

**OLA Executive Board Meeting
June 5, 2020
Virtual Meeting**

Present via Zoom:

Elaine Hirsch (President), Kate Lasky (Vice President), Lori Wamsley (Treasurer), Laura Baca (Secretary), Jennifer Patterson (State Librarian), Kirsten Brodbeck-Kenney (ALA Representative), Shirley Roberts (Association Manager), Kate Weber (OASL President), Candise Branum (ACRL-OR), Lacey Legel (2021 Conference Chair), Keli Yeats (OYAN), Rachel Timmons (OYAN), Jane Corry (member), Star Khan (Member-At-Large), Buzzy Nielsen (Parliamentarian), Erin Wells (PLD), Charles Wood (Communications/OLAQ)

Approval of April 29th meeting minutes

Star Khan moved to approve the minutes; Kirsten Brodbeck-Kenney seconded. Motion carried.

OLA Leadership Retreat and 20-21 operations (Kate Lasky, Shirley Roberts)

- Menucha has allowed us to postpone our second deposit from July 1st further into July. We're concerned that the facility will not allow for physical distancing.
- ACRL has canceled their meeting at Menucha.
- We will come up with the best virtual alternative we can for Kate to set the tone of her presidential year, share objectives for units, and allow incoming chairs meet with Shirley for orientation.
- The following board meeting will be August 28th. We are leaning toward virtual for that meeting as well.

OLA Strategic Planning (Elaine Hirsch, Kate Lasky, Jane Corry)

- We have reached the end of our 3 year strategic plan. Elaine, Kate & Jane have reviewed it and recommend some changes.
- The board liked the recommendations, but also recommends that EDI and anti-racism be its own focus area. Perhaps areas 1 & 2 can be integrated into 3 & 4.
- We want a maximum of 3 or 4 goals or areas of focus.
- A new version of the draft will be brought to retreat.

OLA Elections (Buzzy Nielsen)

- A presidential candidate cannot run unopposed. OLA executive board positions require at least two candidates. This year we're seeking a candidate from an academic, school or special library.
- We need a virtual membership meeting to create a new division (REFORMA).

OLA Quarterly support (Elaine, Charles Wood)

Charles requests more support, including editors, a liaison from the OLA board to the communications committee, and the posting of editorial guidelines on the website.

Treasurer's Report (Lori Wamsley)

(see separate report for details)

- We will end the fiscal year in the red because of the lack of conference income.
- Investments are doing fairly well.
- Revenue Committee recommends OLA Board approve allowing membership dues to be paid on a quarterly basis. Members choosing to pay quarterly would agree to automatic quarterly payments. Payment could be made via credit card or check. Shirley is willing to take this on.

Kate Lasky moved to approve the addition of a quarterly payment option; Keli Yates seconded. Motion carried.

- Finance & Investment committee recommends changes to our allocation as a defensive move in anticipation of long-term economy recovery

Motion to make changes was presented by the committee. Motion carried.

- Committee recommends adding language to the OLA Bylaws to provide clarity for the process of taking distributions.

Motion regarding the bylaws was presented by the committee. Motion carried.

State Librarian Report (Jennifer Patterson)

(see separate Strategic Plan for details)

- The State Library has a new Strategic Plan. They are identifying their highest priorities. There is a focus on equitable access to services for all Oregonians
- LSTA mini-grant opportunity: round one opened for smaller libraries & within a week funds were spoken for. Round two will launch this coming Monday. Funds must be spent by the end of August and are awarded in \$500, \$1500, and \$3000 increments.
- IMLS dollars: Our state will receive \$380,000 from the CARES Act. Looking at focusing on digital inclusion and offering mini grants, targeting libraries who meet certain criteria related to poverty levels, level of broadband access, etc.
- State budget: we don't know impact yet for this biennium (through June 2021) or the next two years. Cuts could impact ready-to-read funds.

Association Manager's Report (Shirley Roberts)

- Shirley has developed a succession report and shared it with Elaine and Lori.
- She has been working with ODLC. We will also help sponsor a grant through PLD.
- She has been reviewing virtual events software.
 - Open Water charges per event and will be too expensive for OASL this fall
 - Sched might be a more affordable option.
- SSD canceled their July conference but will use the same venue next year with no loss of deposit.
- ACRL will do facilitated group discussions – still planning

- Kate Lasky presented the keynote for North Carolina's conference. Their conference has always been free for members and happened over Zoom.

Conference Committee Report (Lacey Legel)

- 9 Emporia webinars were presented with a total attendance of 900 people. They are available for free online.
- They are filling out roles for conference committee next year.
- Not sure if they will be virtual or not.
- Preference will be given to 2020 proposals. They would not have to resubmit if still interested. Some topics may be less relevant than they would have been. People will also want to share the work they are doing right now next year.

Unit Reports

ALA Council (Kirsten Brodbeck-Kenney)

- ALA is getting ready to have virtual sessions
- Will people have less interest in attending a paid conference online?

IFC has a draft of letter about contact tracing concerns and plans to disseminate on Libs-OR.

How should they present the intellectual freedom champion award? 2 awards next year?

OASL (Kate Weber)

- They are planning an online conference.
- They are doing advocacy work because they are expecting reductions in schools

REFORMA (Star Khan)

- Chose to postpone national conference until November 2021
- They are having difficulties recruiting enough people for their elections. Idea from membership: the current leadership could go through December, elections could be held in fall, and the next group could go 18 months as well
- State Library committed \$10,000 for Oregonians to attend RNC VII

ACRL (Candise Branum)

- They are running elections right now with a full slate of candidates
- The fall joint conference with ACRL-WA was canceled
- They want to continue to provide opportunities this fall, but will people pay for professional development right now?
- Goal: prioritize human connection

OYAN (Keli Yeats and Rachel Timmons)

- Everyone is focused on summer reading, which looks drastically different with virtual programming, etc. How does that affect equity in our communities?
- No raffle this year
- Difficulties recruiting a new chair
- Summer meeting will be virtual

- Booklists & resources about racism, allyship, diverse voices, etc. are being created

PLD (Erin Wells)

- Library Squad paused
- Sponsoring a grant for ODLC to provide more content in Spanish for OverDrive for the state

EDI Task Force Recommendations (Elaine Hirsch)

- Followup discussion about the EDI Task Force presentation from our last meeting (found on EDI task force page on our website)
- OLA strives to be anti-racist as an organization
- Task force recommendations were discussed at IFC meeting. They approved of the recommendations but had some questions about how to implement.

Lacey Legel moved that we begin the process of making EDI a standing committee with representation on the board; Star Khan seconded. Motion carried.

- Candise from ACRL had discussed creating anti-racist toolkits for academic libraries in the Pacific Northwest already, so that ties in to the recommendations.
- State Library can help with efforts because this aligns with the State Library's strategic plan
- Star proposes a mentoring program through OLA for new member of color
- Some recommendations have risen to the top of our priorities list.
- Discussion with units about document will continue

Next meeting: August 17-19, 2020