**OLA Executive Board Meeting**

**April 2, 2021**

**Virtual Meeting**

**10 am – 3 pm**

**Present via Zoom:** Kate Lasky (President), Arlene Weible (Vice President/President-Elect), Elaine Hirsch (Past President), Lori Wamsley (Treasurer), Angela Parsons (Secretary), Kirsten Brodbeck-Kenney (ALA Chapter Councilor & IFC), Rachel Bridgewater (Academic/ACRL-OR), Jennifer Mauer for Kate Weber (OASL), Keli Yeats (OYAN), Laura Kimberly (PLD), Jennifer Patterson (State Librarian), Buzzy Nielsen (Parliamentarian), Shirley Roberts (Association Manager), Sue Ludington (LDLC), Rebecca Stolz (Chair Membership), Bryce Kozla (co-chair CSD), Marci Ramiro-Jenkins (EDIAnti Racismco-chair**),** Rinny Lakin (interim Chair SSD), Jerianne Thompson (PLD, guest); Charles (guest); Bobbye Hernandez; Emily Ford (ACRL)

**Approval of Feb. 5, 2021 meeting minutes: Kirsten Brodbeck-Kenney moved to approve; Rachel Bridgewater seconded.  Motion carried.**

**Treasurer's Report** (Lori Wamsley)

\*link to [Treasurer’s Report](https://ola.memberclicks.net/executive-board-meetings)

* Checking $77,000+
* Dues Income (as of Feb. 28) slightly down; $29,000+ (budgeted for $55,000)
* Total Income $70,000 approx. 19.5% decrease fr. last year (no conference; pandemic)
* Total Expenses $52,000+
* Net Income $18,000+ 54.5% (no conference; pandemic)
* stock market and investments doing well; overall we’re up
* voted on 2% increase Oct. 2020; will be taking to membership re: dues change. New dues, if approved, go into effect Sept. 2021
* Dues online vote @ April 22 Business Meeting (will share details OLA Conference)

**EDI Special Committee** (Marci Ramiro-Jenkins)

* updated Strategic Plan
  + “EDI Antiracism Statement Final Draft” COMPLETED
  + OLA Editorial Guidelines IN PROGRESS
  + EDI Antiracism Mentorship (in Toolkit) COMPLETED
  + created EDI Antiracism Special Committee OLA webpages COMPLETED
* survey - all-access online (400 entries; metrics will be shared at pre-conference)

**Strategic Plan** (Kate Lasky)

* asking Chairs to revisit Plan every other month is a lot right now; \*1-page pdf shared
* invites Chairs to make changes in Working Plan
* speaks to progress being made; reiterates importance to revisit, reread, edit & review

**Restructuring Communications and OLAQ Guidelines** (Arlene Weible/Elaine Hirsch)

* Jane Scheppke is leaving; working through transition to pull existing info together
* challenge = getting out next issue of Quarterly w/out Guidelines already in place
* continue to work w/ Conference Committee; active social media presence

**Annual Membership Survey** (Kate Lasky/Elaine Hirsch)

* working to create survey; will be ready for conference
* (Rebecca Stolz) Suggestion to add it to an OLA virtual booth

**Conference Conduct** **Guidelines** (Kate Lasky)

* review existing Conference Conduct Guidelines in anticipation for upcoming challenging conference discussions around EDI and antiracism
* conference presenters will be asked to provide link to Guidelines at start of each session
* OLA President offers to be point-of-contact for issues/conflicts that arise (Board offers support; this responsibility should be shared)
* Board discussion re: suggestions for updating Guidelines (working off Anti-Oppression Resource Training Alliance for inspiration: <https://aorta.coop/portfolio_page/anti-oppressive-facilitation/>):
  + taking out wording around “positive intent”, in favor of “be generous with each other”; impact vs. intent; remove “have fun”; add something about “sitting or being with discomfort”; protection for people who will be sharing personal stories; Guidelines to be shared w/ speakers & facilitators
* Board discussion re: recording Q&A after each session:
  + chats in Zoom will not be shown in recording; Whova moderator will manage questions; presenters have control of each model in Whova w/ options to submit feedback form after session*; these decisions need to be made before April 12.*
* will add to schedule “this Q&A will be recorded”; Zoom host will indicate whether or not session Q&A will be recorded
* additional resources (currently at bottom of Guidelines for “Further Reading” & continuing education) could be added to Conduct section in Whova app & contact for OLA President; include policy conduct

**2021 Virtual Conference Planning** (Shirley Roberts on behalf of Lacey Legal)

* pre-conferences April 6 & 8 via Zoom (Shirley is Zoom host); will be recorded & made available for all registrants
* Conference Tues. April 20 – 23
* 777 registrations thus far; registration deadline April 9; April 10 add registrations to Whova + communication w/ attendees re: downloading app, building schedule, etc.
* Approx. 50 group org. registrations
* Likely receive approx. $50,000 in registrations + $10,000 from sponsors
* Programming final touches; keynotes & author panel added
* Working w/ speakers; pre-recorded sessions uploaded by today; conducted training sessions for Whova hosts, presenters, and archivists (uploading to YouTube – storing videos until Aug. 31)
* Will be hosting session rehearsals (April 12 – 13); tech committee present
* Lacey working on fun sessions (trivia, scavenger hunt)
* Poster sessions (Artifact Center in Whova) made available throughout conference; Friday poster session chat hosted by Shirley (to be recorded?)
* 21 exhibitors
* OLA units contributing for virtual booths
* Captioning and ASL needed (Zoom recordings do not p/u captioning; can rely on YouTube to provide this – looking into professional options approx. $3,000)

**Oregon School of the Deaf** (Kate Lasky)

* School shared cultural appropriation of ASL community; learned about language & importance of langue in culture; the importance of asking a non-hearing person to teach hearing learners; updated session to a panel to talk about ASL and how librarians can serve deaf community in a meaningful way; believes OSD want to partnership with OLA in the future around serving deaf community.

**Association Manager’s Report** (Shirley Roberts)

* conference work; learning interfaces b/t Zoom & Whova; training sessions
* assisted CSD with auction site & EDI webpage
* made deposits
* importance of considering virtual conferences in the future – benefits people who can’t normally physically attend

**OLA Election Report** (Elaine Hirsch)

* we have 5 people interested in running for Board (President, Treasurer, & Secretary); looking for 1 more candidate for Secretary; election has to be open 3 weeks
* time to reach out to candidates to send info for OLA ballot; video bio option suggested
* ballot goes out Monday after conference concludes (May 3)

**State Librarian Report** (Jennifer Patterson)

* thanks Buzzy for community COVID-19 vaccine updates
* budget hearing (Joint, Ways & Means Committee); verbal testimony provided by library community
* legislators still working through budget; revenue outlook fairly (+) for State; will use May revenue to forecast (taking American Rescue Plan Act ARPA into account); know closer to end of session
* funding coming to State Library $2000,000 from IMLS (ARPA); $2.9 million dedicated to State Library (to be spent by end of Sept. 2022). Priorities:
  + digital inclusion (supporting telehealth, education, workforce development to communities who need it); rapid emergency relief (health & safety protocols); other purposes to support; partnering w/ museums & tribal libraries
  + APRA - more funding i.e. hotspots; schools
* Announces staff updates & changing roles
* plaque of 1st librarian (Pierce) has been removed and put in archives (met w/ EDI)
* Rep. Marsh House bill Connecting Oregon Libraries Fund – eRate matching program for libraries; allows for matching $ when funding is available
* Federal level Build American Libraries Act (introduced House & Senate) 5 billion funding for public & tribal libraries to rebuild in underserved communities (10 million min. + distribution based on population); 3 year window to spend funds – planning, building
* Work on Ready School Safe Learners (RRSL) document
* (Sue) Eugene Register Guard op/ed article (Kate signed as OLA President)
  + <https://www.registerguard.com/story/opinion/columns/2021/02/13/guest-view-its-bird-its-plane-its-your-librarian/4454868001/>

**ALA Council Report** (Kirsten Brodbeck-Kenney)

* Forward Together Working Group (restructuring) – 30 people preparing resolutions to prepare to council in June
* Vaccine Working Group (library staff + vaccine) – surveyed libraries in individual States (re: advocacy for lib. Staff); most libraries are not yet open/open w/ restrictions; most county/state vaccine rollouts do not mention libraries; some Chapters are advocating for change in library staff (specifically mentioned in plans); feedback around greater priority as front-line staff (comes w/ more expectations placed on staff)
* ALA Committee of Professional Ethics asking for feedback (submit comments by 04/14)
* Black Caucus of ALA recent statement

**Planning Virtual OLA Conference Business Session**

* Board finalizes agenda items & allocates times; sort out details for online votes & polls
* Important new business - making Reforma a Division; amending bylaws to allow divisions to be created via online vote; amend bylaws to make EDI Anti Racism a standing committee; amend bylaw to rename Honors, Awards & Scholarships Committee to the Awards Committee; amend bylaws to make turnout requirement to amend bylaws via online ballot the same as requirement for doing so during a business meeting

**PLD** (Laura Kimberly)

* Selected award winner for Pearl Award; coordinating award announcement
* PLD Standards – getting help w/ formatting
* Meeting next week before OLA Conference
* Working on a budget for PLD w/ Shirley + activity timeline
* PLD ListServ created + communication w/ Hotline
* Getting ready to announce positions open w/ PLD Board
* Libros for Oregon reps came to meeting and will be using recording as promo material
* Want to host OLA Virtual event

**LDL Committee** (Sue Luddington)

* LL Day in March was successful; advocated at State library hearing
* Senate Bill 552 (now an amendment in SB 225) got a lot of support School library media programs – getting endorsement for those programs
* House bill (HB) 3338 Education Omnibus Bill – accountability measures
* Textbook Transparency of Costs bill

<https://olis.oregonlegislature.gov/liz/2021R1/Committees/SED/2021-03-29-15-15/SB552/Details>

* Recording – testimony about 45 min in <https://olis.oregonlegislature.gov/liz/mediaplayer/?clientID=4879615486&eventID=2021031397>
* Will host OLA Virtual Booth

**Membership Committee** (Rebecca Stolz)

* Will report after conference; been helping w/ exhibitors; will update strategic plan

**OASL** (Kate Weber)

* Continuing pro-develop sessions; David Kilke (sp?) Dr. Suess challenged material
* Beverly Clearly Children’s Choice Award + honor her passing w/ org

**CSD** (Bryce Kozla)

* Spring workshop (in bylaws) to do virtually summer reading; EDI services

**ACRL (**Emily Ford)

* Had a few webinars (advocacy panel); interest in reopening webinars
* School libraries –webinar Information Literacy Reflection Tool (Tues. 2pm)
* Happy hour session during OLA April 22
* ACRL Statement condemning AAPI hate crimes; made donations to 2 orgs to support AAPI communities

**OYAN** (Keli Yeats)

* Didn’t hold raffle this year
* OYAN meetup during conference; will do OYAN award presentation then
* Didn’t get any new nominations, will use 2020 winner
* Newsletter (updated from quarterly to annual) just about ready to go out

**SSD** (Rinny Lakin)

* A lot of Support Staff volunteers have been laid off; dealing w/ big life changes
* Board turnover - Secretary position open; Chair moved out of State
* Cancelled conference due to not enough bandwidth right now
* Leadership retreat still to be held in Aug.
* Virtual booth for OLA – still figuring out what to do

**OLA Board Meetings 2020-21**

June 4, 2021 (Friday) - Virtual Meeting for all (10 am - 3 pm)

August 16 - 17, 2021 (Mon. 1:30 pm - Tues. 2:30 pm). OLA Leadership Retreat Menucha Conference Center - Corbett OR

August 27, 2021 (Friday) State Library of Oregon (10 am - 3 pm) [Transition Meeting]

**Other Important Dates**

OLA Conference April 20-23 (virtual)

LIOLA July 25-28 (in person)