

OLA Annual Reports 2019-20

Divisions, Committees, Round Tables, Special Assignments

Final

OLA unit: Academic Division

Name: Candise Branum

Work or Primary Email: cbranum@ocom.edu

Division, RT, Committee Board Members

Candise Branum, President/President-Elect (Oregon College of Oriental Medicine); Meredith Farkas, Past President (Portland Community College); Rachel Bridgewater, Vice President/President-Elect (Portland Community College); Katherine Donaldson, Member-at-Large (University of Oregon); Patrick Wohlmutter, Member-at-Large (Linfield College); Amy Stanforth, Member-at-Large (Portland State University); Ann Matsushima Chiu, Member-at-Large (Reed College); Rick Ball, Community Colleges Representative (Klamath Community College); Michael Brown, Public Universities Representative (University of Oregon); Heidi Senior, Private Colleges Representative (University of Portland); Aja Bettencourt-McCarthy, Communications Coordinator (Oregon Institute of Technology); Arlene Weible, State Library Representative (State Library of Oregon); and Michele Burke, Legislative Representative (Chemeketa Community College)

Overall Goals & Responsibilities

The Academic Division of OLA serves a dual role as the Oregon chapter of the Association of College and Research Libraries (ACRL). The Academic Division/ACRL-OR seeks to foster communication among academic library personnel; to promote the development of Oregon's academic libraries; to sponsor educational programs of interest to academic library personnel; to serve as liaison between academic personnel and various other academic and library constituencies; and to advocate for academic libraries and library personnel on the state level.

Objectives and activities for current year

Advocacy Draft a statement defining ACRL-Oregon's advocacy role; Continue to provide advocacy and support for issues important to library workers and academic institutions; Education - Develop and improve our free webinar program; Figure out how to make free ACRL National webinars more accessible to members; Leadership - Explore ways to intentionally support LIOLA and recruitment of academic library workers for the program; Collaboration - Continue to provide scholarships for collaborative projects with academic and K-12 librarians; Support OLA's Diversity, Equity, and Inclusion initiative for 2019-2020; Develop a membership coordinator role on the Board focused on recruiting new members as well as retaining and engaging current members

Progress on goals and objectives

The Board developed two new coordinator positions: (1) membership coordinator role on the Board focused on recruiting new members as well as retaining and engaging current members, and (2) a blog content lead, who collaborates with the Communications Coordinator to ensure create an editorial process for blog content.

2019-20 Goals – Advocacy

ACRL-OR advocated on two major issues in 2019-20: (1) Creating a statement in support of academic libraries closing during COVID-19, including writing a letter to HECC; (2) submitting a letter in support of faculty librarians retaining their full-time status at the University of Oregon. ACRL-OR also started a Slack channel for academic librarians to share resources and ideas for surviving school closures during COVID-19, and published the "How We Work During the Pandemic" series for the blog.

2019-20 Goals – Education

ACRL-Oregon expanded webinar offerings beyond the pilot, offering a webinar every other month. This project has been successful, and the Board plans to continue offering this service moving forward. With the cancellation of the Joint Conference at Menucha, ACRL-OR is offering extended online educational opportunities this summer; the committee has gathered submissions for programming, including a planned live event for poster presentations and lightning talks. The ACRL-OR website was updated to include a space dedicated to ACRL National webinars, with explicit instructions for local members on how to take advantage of this service.

2019-20 Goals – Leadership

LIOLA was not held this year, so this project was cancelled.

2019-20 Goals – Collaboration

ACRL-Oregon awarded a scholarship to librarians at Eagle Point High School and Southern Oregon University, who are collaborating to identify and describe local history resources that will be used for teaching and learning by Eagle Point High School faculty. The Board has also submitted a proposal to the State Library of Oregon, requesting aid in the creation of a toolkit for academic libraries in Oregon in formulating anti-racist library plans.

Goals for 2020-21 – Advocacy

Draft a statement defining ACRL- Oregon's mission and outlining key goals and values, including our commitment to anti-racism and EDI. Advocate that OLA and its associated divisions prioritize the work that is required to become an actively anti-racist organization, including (but not limited to) the implementation of the EDI Task Force's recommendations. Continue to provide advocacy and support for issues important to academic library workers, including supporting those who have been affected by COVID-19 related closures and furloughs.

Goals for 2020-21 – Education

Continue to provide free professional development opportunities via our webinar program, and to provide access to and promote ACRL National webinars.

Goals for 2020-21 – Leadership

If LIOLA is taking place in the upcoming year, explore ways to intentionally support the recruitment of academic library workers for the program.

Goals for 2020-21 – Collaboration

Continue to provide scholarships for collaborative projects with academic and K-12 librarians. Collaborate with an outside organization (such as the State Library of Oregon) on the creation of an Anti-Racist Equity, Diversity & Inclusion Toolkit.

Goals for 2020-21 – Other

Update the ACRL-OR website and ensure the site is accessible.

Comments

OLA Annual Reports 2019-20
Divisions, Committees, Round Tables, Special Assignments

OLA unit: Children's Services Division

Name: Deborah VanDetta

Work or Primary Email: csd@olaweb.org

Division, RT, Committee Board Members

Chair: Deborah VanDetta; Chairs-Elect: Bryce Kozla and Stephanie Goodwin; Past Chairs: Jane Corry and Jeana Menger; CSLP Representative: Nicole Newsome; Secretary: Lisa Taylor; Communications Chair: Tara Morissette; Mock Workshop Chairs: Lisa Taylor and Tara Morissette; Lampman Chair: Jane Corry; Performer's Showcase: Karen Fischer (non-voting); State Library of Oregon Youth Services Consultant: Greta Bergquist (non-voting)

Overall Goals & Responsibilities

CSD champions children's literacy and provides continuing education for Oregon library staff serving children and families. Our goals are to promote the joy of reading; participate in conversations with families, community organizations, and stakeholders to provide subject matter expertise; and to provide opportunities for peer collaboration and resource sharing.

Objectives and activities for current year

Summer Reading Summit 2019, September 28, organized by Greta Berquist, Youth Services Consultant, State Library of Oregon, CSD and OYAN. 123 people attended. This new event will occur on odd years, alternating with the CSD Performer's Showcase.

Summit Committee: Anna Bruce, Caitlin McMahon, K'Lyn Han, Michelle Burke, Nicole Newsom, Susan Cackler

Food: Ferol Weyand

Idea Fair Sharers: Becky Pearson, Brittany Young, Elizabeth Lopez, Emily Armstrong, Heather Jones, Jeannie Glaspy, Jo Caisse, Jo Hall, Missy Gammon, Monica Hoffman, Natasha Forrester Campbell, Nick Caum, Seana Lane, Sharon McCrum, Star Todd

Presenters & Panelists: Andrew Cherbas, April Spisak, Araceli Acosta, Barratt Miller, Bryce Kozla, Cecili Longhorn, Dena Chaffin, Denyse Marsh, Jana Hannigan, Jessalyn Gale, Lauren Simon, Luke Kralik, Misty Clifton, Sarah Frost, Soraida Lopez, Yeli Boots

Salem Public Library, especially Karen Fischer

Mock Geisel Workshop January 18, 2020 at Central Library in Portland

Chairs: Lisa Taylor and Tara Morissette

Presenters: Jacke Partch, Katie Anderson

Members: Jackie Partch, Geralyn, Jane Corry

20 people registered for the event.

A very fun and informative day of close reading and evaluating early readers. We successfully chose the winner, too, Stop! Bot! by James Yang.

Lampman Award

Winner Korie Jones Buerkle, Newport Public Library. We received 4 nominations this year.

Chair: Jane Corry

Members: Jeana Menger, Hilary Evert, David Lev, Jennifer Fischer, Amy Fellows, Mary Davis, Linda Annable, Deborah VanDetta

Spring Workshop - 36 people had registered. Planned: developmental literacy workshop by Jennifer Fischer and Jean Menger, and Fostering Readers workshop presented by Katie Anderson. Both events would have occurred on Saturday, March 14, but were cancelled due to the outbreak of COVID-19.

Progress on goals and objectives

2019-20 – Advocacy

2019-20 – Education

Seek funding to provide programming to CSD members in eastern and southern Oregon.

Continue to present programming through a lens of equity, diversity, and inclusion in children's services.

The Summer Reading Summit and Mock Geisel Workshop provided educational opportunities for our members. Due to COVID, the Lampman Award Celebration and Spring Workshop were canceled.

2019-20 – Leadership

Create more opportunities for member engagement and leadership with new Communications Chair position and committee members.

We had excellent participation in our committees this year. Starting in February 2020, our new Communications Chair has increased our Facebook presence, and we had a record number of votes in our election.

2019-20 – Collaboration

Continue collaborating with REFORMA and OYAN. CSD promoted REFORMA and OYAN events to our membership.

Goals for 2020-21 – Advocacy

Define what Advocacy means for CSD.

Other goals to be determined at the Fall Board Meeting.

Goals for 2020-21 – Education

Continue to offer members educational resources such as webinars and workshops to help develop their knowledge and understanding of early childhood education.

Goals for 2020-21 – Leadership

Encourage the membership to become leaders in their libraries, communities, and CSD by continuing to offer scholarships and provide opportunities for members to take a more active role in leading.

Goals for 2020-21 – Collaboration

Continue to strive for collaborations between libraries and other OLA divisions.

Goals for 2020-21 – Other

Comments

OLA Annual Reports 2019-20 **Divisions, Committees, Round Tables, Special Assignments**

OLA unit: Oregon Association of School Libraries (OASL)

Name: Laurie Nordahl

Work or Primary Email: lnordahl@nbend.k12.or.us

Division, RT, Committee Board Members

Laurie Nordahl, OASL Immediate Past President; Kate Weber, OASL President; Grace Butler, OASL President-Elect; Jenny Takeda, Secretary; Jennifer Maurer, Treasurer

Overall Goals & Responsibilities

Our mission is: To provide leadership to ensure that Oregon students and educators are effective users of ideas and information, and to pursue excellence in school library media programs. Our Purpose is: Empowering Oregon students by supporting school libraries.

Objectives and activities for current year

Continue advocacy efforts for strong school library programs, including licensed librarians and paraprofessionals, throughout Oregon. Work to complete a strong school library rubric and make a plan for promoting the rubric with education stakeholders. Oversee the completion of the library standards, including a re-adoption by the state board of education, and promote the standards for implementation state-wide. Finalize and inform members about proposed by-law and policy changes, oversee voting on by-law changes, and implement/monitor by-law and policy changes.

Progress on goals and objectives

2019-20 – Advocacy

2019-20 – Education

- + Library standards, along with grade-level learning goals were completed.
- + A website featuring a searchable database for the learning goals and standards was completed.
- + The OASL President presented before the state board of education, with the result that the Library Standards and accompanying learning goals would be the model for library instruction around the state.
- + The learning goals and website were presented to members at the 2019 Fall Conference .
- + A successful fall conference was held in October 2019 at Taft High School in Lincoln City, Oregon.

2019-20 – Leadership

- + By-law and policy changes were presented to the OASL board for a first and second reading.
- + By-law and policy changes were sent to OLA Parliamentarian for review.
- + Members were informed of changes at the fall conference and via listserv.
- + A vote of membership was held to approve by-law changes and policy amendments.
- + By-law changes were submitted to the OLA Board and approved.
- + New committees chairs were named based on the new changes and the new committees / board structure was implemented at the May 2020 meeting and will continue through the 2020-21 year.

2019-20 – Collaboration

- + Continued discussion was held around supporting paraprofessionals in OASL, while also stressing the need for licensed librarians in schools.
- + Continued work with OLA Legislative Committee+ OASL members served on the Equity, Diversity, & Inclusion Task Force, Conference Program Committee, and Awards Committee.

2019-20 – Uncategorized

Goals for 2020-21 – Advocacy

Continue and enhance advocacy efforts for strong school library programs, including licensed librarians and classified library staff, throughout Oregon.

- + Advocate for strong school library programs across Oregon as an economic downturn begins to affect school funding and budgets
- + Prioritize strong school library programs as essential at the legislative level
- + Work closely with the OLA LDLC Committee to meet goals
- + Complete and share widely the Strong School Library Rubric

Advocacy Continuum document provided for information on the goal category

above: https://ola.memberclicks.net/assets/BoardMeetings/2015June/advocacycontinuum_round.pdf

Goals for 2020-21 – Education

- + Consult with TSPC to identify and communicate paths to Library Media endorsement post-PSU
- + Continue promotion of OSLIBS implementation and adoption
- + Provide professional development for members through innovative pandemic-era means

Goals for 2020-21 – Leadership

- + Inventive and proactive budgeting that allows us to continue with our stated goals within confines of new budgetary outlook
- + Increased communication to members about the impressive work OASL does on behalf of strong school library programs in Oregon
- + Troubleshooting and documentation of how the new board structure works most efficiently
- + Outreach to licensed teacher-librarians who are not current OASL members

Goals for 2020-21 – Collaboration

Work with the following groups to continue support for strong school libraries in Oregon: OLA-LDLC and lobbyist TSPC Oregon State Board of Education Oregon Legislature

Goals for 2020-21 – Other

Given recent events surrounding racism in our nation and the strategic goal around equity, diversity and inclusion in OLA, the goals for 2020-21 may be altered to include action or planning in those areas.

Comments

OLA Annual Reports 2019-20 **Divisions, Committees, Round Tables, Special Assignments**

OLA unit: Oregon Young Adult Network (OYAN)

Name: Keli Yeats

Work or Primary Email: keliy@multcolib.org

Division, RT, Committee Board Members

Past Co-Chairs: Angela Arena, Susan Davis; Co-Chairs: Keli Yeats, Rachel Timmons; Secretary: Ian Duncanson;
Publications Managers: Susan Davis, Katie Anderson; Web Editor: K'Lyn Hahn; CSLP Rep: K'Lyn Hahn

Overall Goals & Responsibilities

OYAN exists to provide a network for communications and growth among people who provide library services to teens, to increase awareness of teen library services in the state of Oregon, and to promote cooperation between school and public libraries.

Objectives and activities for current year

OYAN exists to provide a network for communications and growth among people who provide library services to teens, to increase awareness of teen library services in the state of Oregon, and to promote cooperation between school and public libraries.

Progress on goals and objectives

2019-20 – Advocacy

Promoted OYAN as a place for leadership and professional development
Endorsed OLA conference sessions
Provided bi-weekly drop in sessions to support Teen Serving Library staff during the pandemic

2019-20 – Education

Provided a workshop on service youth who are unhoused and marginally housed
Planned Dealing with Death Through Children's Literature
OLA Preconference
Offered scholarships for professional development activities

2019-20 – Leadership

Provided Mock Printz Workshop
Examined OYAN actions and structure to better focus our work to streamline activities
Created and provided Graphic Rave and Book Rave lists

2019-20 – Collaboration

Reached out for greater communication between OASL and CSD
Planned a joint preconference session with CSD
Included a resource sharing portion of quarterly meetings

Goals for 2020-21 – Advocacy

Promote OYAN as a place for leadership and professional development
Provide support to Teen Services in Libraries
Create rubric for OYEA! Award; Award OYEA!
Award to in individual, program, or space for excellence in Teen Services

Goals for 2020-21 – Education

Provide fall workshop (topic TBD)
Offer scholarships for professional development activities
Endorse sessions for OLA conference

Goals for 2020-21 – Leadership

Provide Mock Printz Workshop
Offer Graphic Rave and Book Rave lists
Propose bylaw changes for improving structure of OYAN activities and leadership

Goals for 2020-21 – Collaboration

Strengthen relationship between OASL and CSD Promote resource sharing between individuals providing teen services in Oregon libraries

Goals for 2020-21 -- Other

Comments

OLA Annual Reports 2019-20 **Divisions, Committees, Round Tables, Special Assignments**

OLA unit: Public Library Division (PLD)

Name: Erin Wells

Work or Primary Email: ewells@wallawallawa.gov

Division, RT, Committee Board Members

Past Chair 2020/2021 Erin Wells, Walla Walla Public; Library Incoming Chair - 2020/2021 Laura Kimberly, Newport Public Library; Secretary Chris Myers Lake Oswego Public Library; Position #1 - 2019-2021 Haley Lagasse, North Bend Public Library; Position #2 - 2019-2021 Glenn Ferdman, Beaverton City Library; Position #3 - 2018-2020 Sarah Strahl, Salem Public Library; Position #4 - 2018-2020 Mark Richardson, Cedar Mill & Bethany Community Libraries

Overall Goals & Responsibilities

The purpose of the Public Library Division is to promote public library service and development, to promote the potential for increasing cooperation among public libraries, to represent the interests and concerns of public libraries in relation to the Oregon Library Association and the Oregon State Library, and to develop legislative priorities for public libraries and other issues as may be pertinent to the Division.

Objectives and activities for current year

Library Squad - The Library Squad is a team of librarians, consultants, and specialists with varying foci and strengths. They are available to offer advice and expertise to help with small issues at libraries around the state. Update to public library standards - A group of librarians around the state will develop a process for continual evaluation and updating of public library standards. Hold educational and networking opportunities for Library Directors through our twice -yearly Director's meetings around the state.

Progress on goals and objectives

Library Squad - LSTA funding was sought and approved for this project, but was unfortunately postponed due to Covid-19. Update to public library standards - a workgroup was formed and created a schedule for evaluating and updating standards each year. The group made significant draft updates to the standards, but due to Covid-19 this work has been tabled due to the group having to shift their focus to closing and reopening their respective libraries. Library Director's Meeting - a meeting was held in Newport in March and was well attended. The fall meeting has been canceled due to Covid 19.

2019-20 Goals – Advocacy

Public Library Standards - a workgroup was formed and created a schedule for evaluating and updating standards each year. The group made significant draft updates to the standards, but due to Covid-19 this work has been tabled due to the group having to shift their focus to closing and reopening libraries.

2019-20 Goals – Education

No progress for this goal was made in 2019-2020.

2019-20 Goals – Leadership

No progress for this goal was made in 2019-2020.

2019-20 Goals – Collaboration

Held Director's Meeting in March in Newport. Library Squad was formed and funding has been received. This project has been postponed due to Covid-19.

Goals for 2020-21 – Advocacy

Continue work on library standards, and publication of draft standards. Working with the State Library create a standards website.

Goals for 2020-21 – Education

In 2021 hold a training meeting in conjunction with the Library Director meeting. August 2020 - hold a virtual DEI training meeting free to library staff around the state.

Goals for 2020-21 – Leadership

In 2021 hold a training meeting in conjunction with the Library Director meeting. August 2020 - hold a virtual DEI training meeting free to library staff around the state.

Goals for 2020-21 – Collaboration

Hold Director's meetings in March and September 2021 When in person work can be resumed, undertake Library Squad project.

Comments

OLA Annual Reports 2019-20

Divisions, Committees, Round Tables, Special Assignments

OLA unit: Support Staff Division (SSD)

Name: Sare Webster

Work or Primary Email: sarathewebster@gmail.com

Division, RT, Committee Board Members

Chair Sare Webster - Beaverton City Library, Murray Schools - swebster@beavertonoregon.gov; Past Chair Margaret Harmon-Myers - Eugene Public Library, Bethel Branch - MHarmonMyers@eugene-or.gov; Chair-Elect: Vacant; Treasurer, Rinny Lakin - Multnomah County Library - erinl@multco.us; Archivist, Deanna Kohn - Multnomah County Library, Hillsdale Branch - deannak@multcolib.org; Recorder, Vacant; Members at Large Paula Jolly - Multnomah County Library - paulaj@multco.us, Sarah Cunningham - State Library of Oregon, sarah.cunningham@state.or.us, Angela Parsons - Friend of Libraries; Continuing Education Committee, Deanna Kohn - Multnomah County Library - deannak@multcolib.org; IT Team Sarah Cunningham - State Library of Oregon - sarah.cunningham@state.or.us; Angela Parsons - Friend of Libraries

Overall Goals & Responsibilities

The purpose of the Support Staff Division shall be to provide a framework for information sharing, continuing education and moral support for all library support staff. Specifically, the aims are to provide a forum to encourage new ideas, discuss concerns and solve problems; promote awareness of library issues; inspire and promote professional growth through networking, conferences, workshops and mentoring; exchange ideas on processes, systems, and policies; provide a medium for the exploration of new ideas and technologies; foster cooperation among all Oregon libraries in all the various public and technical areas throughout the library; and to increase awareness in the library community of the evolving roles played by support staff.

Objectives and activities for current year

Hold the 2020 SSD conference at Timberline Lodge with a theme and focus of equity, expand social media structure and reach, revitalize a scholarship to be used primarily towards the cost of attending the SSD conference, begin work on SSD board member handbook.

Progress on goals and objectives

Social media accounts were expanded and updated, information relating to equity is a priority for sharing. The SSD Gateways scholarship has been recreated and scholarship money towards professional development was offered to the Support Staff community. Work has begun on the SSD handbook. While our 2020 conference had to be canceled due to Covid-19 we were able to adapt our venue contract to a 2021 date with hopes conferences will be able to occur.

2019-20 – Advocacy

2019-20 – Education

2019-20 – Leadership

2019-20 – Collaboration

Goals for 2020-21 – Advocacy

Use our social media platforms and our annual conference to promote and educate on topics of equity, diversity, and inclusion. Make EDI the starting point of our communications and decisions.

Goals for 2020-21 – Education

Invite presenters with equity based and timely training to the annual conference and provide a scholarship for professional development annually.

Goals for 2020-21 – Leadership

Offer opportunities to join and work with the SSD board and serve as an introduction point to the many service opportunities that may be available within OLA.

Goals for 2020-21 – Collaboration

Build more connections with the roundtables and other divisions so new and inquiring SSD members have many options for service and connection with OLA.

Comments

OLA Annual Reports 2019-20
Divisions, Committees, Round Tables, Special Assignments

OLA unit: Awards Committee

Name: Elsa Loftis

Work or Primary Email: eloftis@pdx.edu

Division, RT, Committee Board Members

Elsa Loftis, Chair; Leah Griffith, Retired Chair; Maureen Cole, Retired; Esther Moberg, Seaside Public Library; Sonja Somerville, Salem Public Library; Karen Muller, Hillsboro Public Library; Susan Stone, Portland Public Schools.

Overall Goals & Responsibilities

The Awards Committee recognizes and honors outstanding individuals for their service to the Oregon library community.

Objectives and activities for current year

Gather nominations for awards, and confer these awards at the OLA annual conference.

Progress on goals and objectives

During this unusual year, we got fewer nominations than expected. Our nomination deadline coincided with widespread workplace closures due to COVID-19, and also resulted in the cancellation of the conference. Despite this, we had very enthusiastic nominations for the annual Distinguished Service Award for Sara Charlton, on the occasion of her retirement. We also have a plaque prepared to honor Esther Moberg, past president of OLA. These awards will be conferred at a later time.

2019-20 – Advocacy

2019-20 – Education

2019-20 – Leadership

2019-20 – Collaboration

Goals for 2020-21 – Advocacy

Goals for 2020-21 – Education

Goals for 2020-21 – Leadership

Goals for 2020-21 – Collaboration

Goals for 2020-21 - Other

Our plan is to recognize this year's honorees at the 2021 OLA conference business lunch. Otherwise, our committee will renew our search for next year's awards recipients on our normal schedule beginning in the winter.

Comments

OLA Annual Reports 2019-20

Divisions, Committees, Round Tables, Special Assignments

OLA unit: Communications Committee

Name: Charles Wood

Work or Primary Email: wuchakewu@hotmail.com

Division, RT, Committee Board Members

Charles Wood, wuchakewu@gmail.com, Chair; OLA Coordinator Susan Davis, sdavis@josephinelibrary.org; Twitter, Instagram, OLA Hotline, Kristin Williams, kjoywilliams@gmail.com Michelle Lenox, michellenlenox@gmail.com; OLAQ Editors, Bob Abbey, bob.abbey@comcast.net, Forest Grove, PCC, (Initials: RA), *Jillian Coy, coy.jillian@gmail.com, Teen Librarian, Forest Grove, *Barbara Fischer, bfischer002@gmail.com, Waldport Public Library, Katie Hart, Klamath County Library, khart@klamathlibrary.org, *Erica Jensen, Lewis & Clark College, ejensen@lclark.edu, *Jim Jatkevicius, WCCLS, jimj@wccls.org, Jennifer Kubus Wells jenniferkubus@gmail.com, Anne LaVallee, Beaverton City Library, alavallee@beavertonoregon.gov, Norma Leistiko, Beaverton City Library, normaleistiko@mac.com, Kathryn Rose McDonald, krm3@illinois.edu, April Spisak April.Spisak@cityofalbany.net *Angela Parsons aparsons@uws.edu mrsajparsons@gmail.com, Ashley Wilsey ash.wilsey@gmail.com, *Shirley Roberts, OLA Association Manager

Overall Goals & Responsibilities

The OLA Communications Committee is comprised of 18 library professionals working towards creating a civil society in Oregon and beyond through library service. We publish the OLA Quarterly professional journal, the OLA Hotline blog/newsletter, and the OLA Social Media channels. We assist the OLA Board and conference committee when they need help with promotional information.

Objectives and activities for current year

Continue to grow the OLA Quarterly with innovative themes and groundbreaking articles to support the library community. Migrate the database from Pacific University's Digital Commons to OSU's Open Journal Systems. 24 years of articles need migrating. The OLA Hotline is growing in new directions with plans to include regular columns, book reviews, and interviews with prominent Oregon librarians. Social Media Facebook and Twitter channels will continue to reach 30 thousand people a month with news, new ideas and funny memes.

Progress on Goals and Objectives

OLA Quarterly successfully migrated to OSU Open Journal Systems (OJS) database with a lot of hard work from OSU librarians Margaret Mellinger, Cara Key, and Ryan Wick. OLA Quarterly is producing quality issues, albeit with delays brought on by a pandemic and social unrest. OLA Social Media continues to grow and stay relevant with resource lists published on Facebook to help with the current events.

2019-20 – Advocacy

Information flows through the OLA Social Media channels about advocacy. The themes of the OLA Quarterly in the last year have been: The Future Organization of Things, Equity, Diversity and Inclusion, and Youth Services. Upcoming issues will cover Connection Collections to Community, and The State Library of Oregon.

2019-20 – Education

The Quarterly, Hotline and other communications channels provide educational material to support Oregon library workers.

2019-20 – Leadership

We started the conversation about COVID-19 on Libs-Or and continued it on Facebook in a way that garnered 200 more followers. We carefully speak out on issues by finding solid resources to share through social media. We would like to continue doing this in the future.

2019-20 – Collaboration

With 18 members on the committee, and our outreach to serve other committees such as the conference committee, we collaborate all day long.

Goals for 2020-21 – Advocacy

We will provide top quality advocacy as we have in past years with new people taking a turn.

Goals for 2020-21 – Education

The OLA Quarterly may take a hiatus, but the OLA Hotline and Social Media will continue.

Goals for 2020-21 – Leadership

We are using our leadership roles to grow by developing and carrying out new ideas to benefit the Oregon library community.

Goals for 2020-21 – Collaboration

This is all to be determined.

Goals for 2020-21 – Other

These leadership positions provide a great amount of professional pride to all of us who have had the privilege of being trusted with the task.

Comments

OLA Annual Reports 2019-20 **Divisions, Committees, Round Tables, Special Assignments**

OLA unit: Conference Committee

Name: Liisa Sjoblom

Work or Primary Email: liisas@deschueslibrary.org

Division, RT, Committee Board Members

Chair: Liisa Sjoblom; Program Co-Chairs: Caren Agata, Rinny Lakin; Poster Session Coordinator: Laura Kimberly; Speaker Arrangements & Hospitality: Kirsten Hostetler; Local Arrangements Coordinator: Rya Fennewald; Food and Meal Coordinator: Sami Kerzal; Technology Coordinator: Jennifer Keyser; Exhibits Co-Chairs: Heather Jones, Jennifer Fischer; Fundraising Coordinator: Tina Hovekamp; Registration Co-Chairs: Roxanne Renteria, Rebecca Coulterpark; Online Registration: Lacey Legal; Volunteer Coordinator: Kathy Street; Communications: Darci Hanning; Printed Program Coordinator: Denise Willms; Website Coordinator: Tamara Marnell

Overall Goals & Responsibilities

To plan, coordinate, promote and execute the OLA Annual Conference a fiscally responsible conference around the theme of Equity, Diversity and Inclusion. The conference committee strives to provide an annual conference that offers relevant programs, speakers, and networking opportunities for the diverse library staff from around the state. The overall goal is that every attendee will find substantive programs and current information to benefit and enhance their library work and professional development, as well as provide networking opportunities to meet and connect with library staff from around the state.

Objectives and activities for current year

See above

Progress on goals and objectives

Conference was to be held in Bend, Oregon at the Riverhouse on the Deschutes Conference Center from April 29 ,Ä May 2, 2020. Conference cancelled due to COVID-10 pandemic.

2019-20 – Advocacy

2019-20 – Education

2019-20 – Leadership

2019-20 – Collaboration

Goals for 2020-21 – Advocacy

Goals for 2020-21 – Education

Goals for 2020-21 – Leadership

Goals for 2020-21 – Collaboration

Comments:

Conference planning began in July 2019 with the committee’s first meeting on-site at the Riverhouse. Committee representation was from across the state to as far east as Boardman, south to Port Orford and many places in-between representing both academic and public libraries of all sizes. The team continued to meet until early March when the decision was made to cancel the conference. Luckily we were able to take advantage of the force majeure clause in the contract with the Riverhouse and lost only \$1500 of the deposit. They were very gracious with the cancellation and we are considering contracting with them for the 2023 conference. Other financial losses included those associated with registrations (credit card and memberclicks fee for vendors and attendees) and any conference profits (estimated at \$20,000). While it would have been nice to pivot and move the conference online, time was too short and library staff around the state were just trying to figure out how to navigate closures. Attendance would have been limited at best.

Planning Highlights:

- The great local arrangements team of Rya Fennewald and Sami Kerzel were meeting with Riverhouse staff right up through the week before the cancellation. They anticipated everything that was needed for the conference and spent a lot of time on the details.
- Webpage coordinator Tamara Marnell sought out the best option for the conference site and quickly put together the site as content was developed.
- Despite never having done exhibits, this team persevered and brought in more exhibitors that budgeted (30 total). I highly recommend Heather Jones and Jennifer Fischer for future conference planning committees.
- The program selection was great and we were all excited about our speakers.
- We met our hotel reservation obligation quickly and contacted other hotels close to the convention center to pick up additional reservations.
- We were on target to meet the revenue expectations.

Planning Challenges:

- OLAQ article created pressure to invite keynote speakers when we already had verbal commitments from our main speakers.
- It is very important to have a Program Team made up of members from the OLA divisions, roundtables, and other interested OLA members in addition to the co-chairs. This is the most critical aspect of creating dynamic content and involves more work than three (includes Poster Session Coordinator) people can handle.
- Getting exhibitors and sponsors is always a challenge, but seemed much worse this year. In the end we did end up with 30 exhibitors, \$3000 in sponsorships, and \$100 in advertising. Our combine goal for sponsorships and advertising was \$4700. Possibly start earlier with solicitation of both exhibitors and sponsors despite much of the registrations arriving at the last minute.
- COVID-19 ended everything and team members, with the help of Association Manager Shirley Roberts contacted and refunded everyone their registration fees and sponsorship/advertising dollars. This was taken care of fairly quickly with everything being wrapped up by mid-May.

OLA Annual Reports 2019-20
Divisions, Committees, Round Tables, Special Assignments

OLA unit: Finance / Investment Committee

Name: Lori Wamsley

Work or Primary Email: olatreasurer@olaweb.org

Division, RT, Committee Board Members

Jen Mauer, OASL Treasurer Sept 2018 - Aug 2020; Pete Barrell, Lacey Legel, Sept 2019 - Aug 2021; Lorie Vik, Aja Bettencourt McCarthy

Overall Goals & Responsibilities

Reviews all fiscal policies and procedures, responding to direction from the Executive Board. The Committee serves as the consulting body for the Treasurer, the Executive Board, and the Association Manager in such areas as Association investments, the budget, and other financial concerns of the Association.

Objectives and activities for current year

1) Meet yearly with financial advisors (Donivan & Connected Wealth) to evaluate investment performance (e.g. year-over-year) and strategies (e.g. allocation percentages). 2) Recommend investment strategy changes (if any) to the OLA Board. 3) Develop language to add to OLA's bylaws on long-term investment distributions.

Progress on goals and objectives

Goals for 2019-20 – Advocacy

Goals for 2019-20 – Education

1) Meet yearly with financial advisors (Donivan & Connected Wealth) to evaluate investment performance (e.g. year-over-year) and strategies (e.g. allocation percentages). Completed.

Goals for 2019-20– Leadership

2) Recommend investment strategy changes (if any) to the OLA Board. Completed; changes were recommended and approved by OLA Board at the December 2019 and June 2020 Board meetings.

Goals for 2019-20 – Collaboration

3) Develop language to add to OLA's bylaws on long-term investment distributions. Completed; bylaws were developed (in collaboration with the OASL Board) and approved by the OLA Board at the June 2020 Board meeting.

Goals for 2020-21 – Advocacy

Goals for 2020-21 – Education

1) Meet yearly with financial advisors (Donivan & Connected Wealth) to evaluate investment performance (e.g. year-over-year) and strategies (e.g. allocation percentages).

Goals for 2020-21 – Leadership

2) Recommend investment strategy changes (if any) to the OLA Board. 3) Recruit new finance/investment committee members, as needed.

Goals for 2020-21 – Collaboration

Goals for 2020-21 - Other

Comments

OLA Annual Reports 2019-20
Divisions, Committees, Round Tables, Special Assignments

OLA unit: Intellectual Freedom Committee

Name: Kirsten Brodbeck-Kenney

Work or Primary Email: kbrodbeck-kenney@lincolncity.org

Division, RT, Committee Board Members

Brodbeck-Kenney (co-chair), Perry Stokes (co-chair), Lori Moore, Steve Silver, Katlyn Temple, Ellie Avis, Krista Reynolds (outgoing co-chair) Ross Betzer, and Tamara Ottum (ex officio, State Library representative)

Overall Goals & Responsibilities

- * To aid development of OLA's position on intellectual freedom, interpret it to the public, and act in support of this position.
- * To inform membership of pending legislation, present recommendations, and tender OLA's support of such legislation.
- * To promote development by libraries of policies related to intellectual freedom, including selection, privacy and electronic transmission.
- * To determine facts in cases of public controversy over censorship, develop a statement of OLA's position, and present OLA's position to all interested parties.
- * To develop liaison with other statewide organizations interested in intellectual freedom.
- * To respond to the OLA President's charge.

Objectives and activities for current year

Goals for 2019-20

Advocacy

- * Continue to share posts (on Facebook and via listservs) that mobilize, support, and sustain advocacy for intellectual freedom issues, including Banned Books Week
- * Respond to advocacy issues around any intellectual freedom challenges for libraries that may arise during the year
- * Identify and implement a social media platform to serve as an alternative to Facebook due to concerns about Facebook's data sharing and privacy issues

Education

- * Continue to write and share on the Libs-Or and OASL listservs , "Tuesday Topics" brief essays about intellectual freedom issues relevant to all types of libraries
- * Plan at least one intellectual freedom related conference presentation for the OLA 2020 conference

Leadership

- * Seek to increase leadership opportunities for people within the Oregon library community, including under-represented groups, by adding new committee members and diversifying our committee membership in terms of geographic area, cultural background, and type of library (especially public and school libraries)
- * Provide continued opportunities for people within the Oregon library community to attend committee meetings and help in the work of promoting intellectual freedom
- * Solicit nominees for the Intellectual Freedom Champion award

Collaboration

- * Continue to collaborate with the Oregon Intellectual Freedom Clearinghouse to respond to library staff requesting professional assistance with intellectual freedom issues at their libraries

* Maintain a communications plan for the committee, in order to share work among committee members and plan for any collaboration with groups or individuals outside the committee

Progress on goals and objectives

2019-20 – Advocacy

*Continued to share posts on Facebook and via listservs on intellectual freedom issues. Worked to revitalize the IF-NEWS listserv as a discussion forum.

*Penned a statement, issued by the OLA Executive board, concerning collecting patron names for contact tracing purposes.

*Submitted an ALA Council Resolution on contact tracing best practices, which was approved by ALA Council at the Annual Meeting in June.

*Worked with the OLA Communications committee on editorial best practices.

*Worked with the State Library on best practices for listserv management and on contact tracing and patron privacy.

*Launched a Wordpress blog in an attempt to serve as an alternative to Facebook. Unfortunately, the amount of work involved in maintaining this platform did not make it tenable in the long time.

2019-20 – Education

*Continued to write and share Tuesday Topic posts for LIBS-OR and other Oregon library outlets.

*Updated IFC social media and IF-News listserv with intellectual freedom news.

2019-20 – Leadership

*Solicited nominees for Intellectual Freedom award

*Continued to actively recruit new members and contributors from a diverse array of libraries in Oregon.

2019-20 – Collaboration

*Collaborated with the Oregon Intellectual Freedom Clearinghouse to respond to intellectual freedom issues

*Continued active collaboration with other OLA divisions and with the ALA Chapter Councilor to highlight intellectual freedom concerns.

Goals for 2020-21 – Advocacy

*Continue to share posts (on Facebook and via listservs) that mobilize, support, and sustain advocacy for intellectual freedom issues, including Banned Books Week

* Respond to advocacy issues around any intellectual freedom challenges for libraries that may arise during the year

*Incorporate Equity, Diversity, and Inclusion into advocacy efforts through highlighting EDI as an intellectual freedom issue, and incorporating an EDI lens when responding to advocacy issues.

Goals for 2020-21 – Education

*Continued to write and share Tuesday Topic posts for LIBS-OR and other Oregon library outlets.

*Updated IFC social media and IF-News listserv with intellectual freedom news.

*Sponsor a 2021 OLA Conference session on intellectual freedom issues.

Goals for 2020-21 – Leadership

*Solicit nominees for Intellectual Freedom award

*Continue to actively recruit new members and contributors from a diverse array of libraries in Oregon.

*Cultivate leaders on the IFC board

Goals for 2020-21 – Collaboration

*Collaborate with the Oregon Intellectual Freedom Clearinghouse to respond to intellectual freedom issues

*Continue active collaboration with other OLA divisions and with the ALA Chapter Councilor to highlight intellectual freedom concerns on the state and national level

*Work with members of the EDI Task Force and other subject experts to incorporate EDI concepts into IFC education, communication, and advocacy.

Comments:

OLA Annual Reports 2019-20

Divisions, Committees, Round Tables, Special Assignments

OLA unit: Leadership Committee

Name: Melissa Little

Work or Primary Email: mlittle@beavertonoregon.gov

Division, RT, Committee Board Members

Melissa Little, Chair; Lori Wamsley, LIOLA Chair; Liisa Sjoblom, Incoming Chair; Amy Honisett, Incoming LIOLA Chair; Arwen Unger, Erin McCusker, Jane Corry, Suzanne Sager

Overall Goals & Responsibilities

The Leadership Committee oversees leadership development opportunities for the OLA membership, including creating and managing leadership trainings and programs, coordinating leadership mentors, and administering Leadership Development Scholarships. Purpose: To provide opportunities for the development of leadership abilities of all OLA members.

Objectives and activities for current year

The committee continued to pair up mentors with newer library staff. We awarded a scholarship in October 2019. We had planned to award scholarships in March 2020 but all applicants were wishing to use funds for the 2020 OLA Conference which was unfortunately cancelled. We have not publicized the July deadline for scholarships due to uncertainties about current offerings.

Progress on goals and objectives

2019-20 – Advocacy

The committee continued to pair up mentors with newer library staff. We awarded a scholarship in October 2019. We had planned to award scholarships in March 2020 but all applicants were wishing to use funds for the 2020 OLA Conference which was unfortunately cancelled. We have not publicized the July deadline for scholarships due to uncertainties about current offerings.

2019-20 – Education

We had identified the Village Green Retreat center as the permanent home for LIOLA going forward. We have reserved the facility for July 27 - July 30, 2021. This biennial institute has become a financially self-sustaining endeavor. The Leadership Committee members had planned to offer several workshops at the 2020 OLA Conference.

2019-20 – Leadership

We continue through leadership scholarships, and professional development opportunities to help members gain skills and opportunities to be better leaders for the Oregon Library community.

2019-20 – Collaboration

We continue through leadership scholarships, and professional development opportunities to help members gain skills and opportunities to be better leaders for the Oregon Library community.

Goals for 2020-21 – Advocacy

Developing leaders to be strong advocates for themselves, their organization, and the greater Oregon library community is a key component of LIOLA. We are hoping to develop some short on-line training this year in addition to our leadership institute. A session on advocacy will be one offering we hope to develop.

Goals for 2020-21 – Education

We are working with Shirley to determine how late we can cancel our reservation with the Village Green Retreat center for

2021. We have reserved the facility for July 27 - July 30, 2021. Dietra Stivahtis has contacted us to ask about the possibility of transitioning to an on-line model. She has been gaining some experience and education in providing these types of trainings. The committee will be talking to her about her fee to help us develop LIOLA for the remote experience. Because this biennial institute has become a financially self-sustaining endeavor and we are anticipating shrinking budgets, we want to explore smaller one day remote learning experiences for members.

Goals for 2020-21 – Leadership

In addition to professional development opportunities for others, the committee has been a way for members to develop leadership skills. The majority of our members model leadership from any position as they are not directors or managers in the organizations. We are reaching out to LIOLA grads to seek out new members of the committee.

Goals for 2020-21 – Collaboration

We will be working with the Equity, Diversity, and Inclusion Task Force for guidance on working toward their recommendations on developing more leaders of color in our organization.

Goals for 2020-21 – Other

In the past the LIOLA committee has been an off-shoot of the Leadership Committee. Going forward the LIOLA Committee will be comprised of Leadership Committee members. Thus our need to increase the ranks of our committee. We really want to expand our professional development opportunities to reach a broader group of our membership while still offering LIOLA in some form.

Comments

OLA Annual Reports 2019-20
Divisions, Committees, Round Tables, Special Assignments

OLA unit: Library Legislation & Development Committee

Name: Buzzy Nielsen

Work or Primary Email: buzzy.nielsen@slo.oregon.gov

Division, RT, Committee Board Members

Sue Ludington, Jeremy Skinner, Tricia Snyder, Sarah Rowland, Buzzy Nielsen, Kim Olson-Charles, Kathy Street, Margaret Alexander

Overall Goals & Responsibilities

LDLC is responsible for tracking federal, state, and local legislative and policymaking issues that may affect libraries.

Objectives and activities for current year

1. Track relevant federal, state, and local legislative issues and respond accordingly.
2. Participate in National Library Legislative Day

Progress on goals and objectives

2020 was a short state legislative session, so there were few bills that LDLC was watching. We tracked the following:

- HB 2184, which broadened allowable uses of Oregon's Universal Service Fund to include rural broadband build-outs. OLA supported this legislation. It passed.
- COVID-19 response. Libraries weren't specifically called out in any state legislation related to COVID-19. However, the committee sent a letter in late spring to state legislators to let them know about the many innovative ways libraries of all types continued serving their communities during the pandemic.
- Relaxed budget requirements. LDLC supported an effort to have Governor Kate Brown relax certain in-person requirements for budget processes during the COVID-19 pandemic. The exceptions were made, which helped special district libraries in the state.
- School library definition. The OASL Advocacy Committee was beginning to work with the Oregon Department of Education on creating a concrete definition for what constitutes a strong school library program.
- Reduction of funds for county law libraries. As part of COVID-19 budget cuts, the Oregon Judicial Department (OJD) proposed cutting allocations to law libraries by 25% for the year. Despite OLA opposition, unfortunately the cut went through.
- Summer Reading changes at State Library. The State Library proposed changing their administrative rules to allow them to participate in any national summer reading program on behalf of the state, not just the Collaborative Library Summer Program (CLSP). LDLC supported the change. Unfortunately, National Library Legislative Day (NLLD) was canceled due to the COVID-19 global pandemic. Several OLA members did contact federal legislators about library-related issues. Federal issues included the following:
 - Library Services and Technology Act (LSTA) funding. For the third year in a row, the Trump Administration proposed zeroing out the funding. Once again, thanks in part to advocacy from librarians from around the country, the funding was restored and even slightly increased.
 - Coronavirus Aid, Relief, and Economic Security (CARES) Act. Congress included some monies for the Institute of Museum and Library Services (IMLS) in the CARES Act. Much of this money was distributed as block grants to states, including about \$380,000 to the State Library of Oregon.

- Copyright Alternative in Small-Claims Enforcement (CASE) Act. Senator Ron Wyden proposed legislation that would change issues related to copyright infringement claims, making it less expensive for smaller rightsholders. The proposed legislation carved out libraries for certain exceptions to copyright laws. The legislation had not passed by August 2019. There were also several local issues that LDLC tracked.
- Curry County: A commissioner in Curry County was seeking ways to make library districts contribute toward the county general fund. Libraries in those counties banded together to rebuff the attempts, including by offering information sessions and involved Special Districts Association of Oregon (SDAO).
- UO library layoffs: LDLC wrote a letter opposing proposed layoffs of non-contract librarians at the University of Oregon.
- Multnomah County staffing cuts. Due to impacts from COVID-19, Multnomah County Library was proposed cuts to their staffing levels, a move opposed by their local union. LDLC helped draft a letter broadly opposing staffing cuts and looking for creative solutions to redirect staff efforts during the pandemic, rather than cutting them.

Goals for 2020-21 – Advocacy

Goals for 2020-21 – Education

Goals for 2020-21 – Leadership

Goals for 2020-21 – Collaboration

Goals for 2020-21 -- Other

Comments

OLA Annual Reports 2019-20
Divisions, Committees, Round Tables, Special Assignments

OLA unit: Membership Committee – No report filed

Name:

Work or Primary Email:

Division, RT, Committee Board Members

Overall Goals & Responsibilities

Objectives and activities for current year

Goals for 2020-21 – Advocacy

Goals for 2020-21 – Education

Goals for 2020-21 – Leadership

Goals for 2020-21 – Collaboration

Goals for 2020-21 – Other

Comments

OLA Annual Reports 2019-20
Divisions, Committees, Round Tables, Special Assignments

OLA unit: Nominating Committee

Name: Esther Moberg

Work or Primary Email: emoberg@cityofseaside.us

Division, RT, Committee Board Members

Esther Moberg, OLA Past President, OLA Nominating Committee

Overall Goals & Responsibilities

Recruit and secure candidates for OLA board positions

Objectives and activities for current year

Recruit and secure candidates for OLA board position open for 2020-21 organizational year.

Progress on goals and objectives

Since September or October of 2019 I've been trying to recruit folks to run for OLA President and OLA Secretary positions for 2020-2021. I also enlisted suggestions and aid from Legislative Chair Buzzy Nielsen, Vice-President Kate Lasky, and President Elaine Hirsch. I had multiple people say they were willing but then back out on me at the last minute. I thought I had two candidates for President and two for Secretary but then Covid-19 happened. For several months I was unable to focus on this task as well as most people were not in libraries working so contacting them was useless. When I finally got hold of folks again this late spring, 3 of the 4 candidates I thought I had, were no longer able to commit. I was finally able to get four candidates willing to serve and we were able to put the ballot together in late July thanks to Shirley Roberts. I appreciate those who are willing to step up even in these tough and very flexible times. Thanks to all who considered running and I know it was a challenging year with many changes that caused a lot of people to change what they thought was certainty.

Comments

OLA Annual Reports 2019-20

Divisions, Committees, Round Tables, Special Assignments

OLA unit: Oregon Authors Committee

Name: Crystal Garcia

Work or Primary Email: crystalg@wccls.org

Division, RT, Committee Board Members

Ann Marie Anderson, Co-Chair, Tigard Public Library; Crystal Garcia, Co-Chair, Sherwood Public Library; Paul Addis, Coos Bay Public Library; Kevin Mittge, Siuslaw Public Library; Teresa Lucas, North Bend Library; Jessica Otto, Newberg Public Library; Cheryl Hill, West Linn Public Library, Matthew Baiocchi, Driftwood Public Library.

Overall Goals & Responsibilities

The goal of the Oregon Authors Committee is to provide access to information and resources about authors living in Oregon by collecting and preserving bibliographic data on Oregon authors. Since 2008, the Oregon Authors Committee has added current Oregon authors and their publications to the Oregon Authors Website. Entries in the website are determined by criteria established by the Oregon Authors Committee, and include full bibliographic data, awards, audience, genre, subject headings and other information as appropriate. The Oregon Authors Committee maintains a partnership with the Book Publishing Department at Portland State University who host our website.

Objectives and activities for current year

Advocacy - Promote Oregon Authors website to target audiences: libraries, authors, readers, publishers, librarians.

Leadership - On-board new Co-Chair and recruit new members from areas of Oregon that are not currently represented on the Committee. Collaboration - Streamline workflows for entering bibliographic information on the Oregon Authors website

Other - Continue to work on adding new authors and bibliographic information to Oregon author data on the Oregon Authors website.

Progress on goals and objectives

We continued to work on streamlining the process of sourcing new authors and publications to add to the website. After an evaluation period, we elected to terminate our contract with a new clippings service and instead have committee members use local resources to find new authors and publications for the website. Co-Chair, Crystal Garcia, was on-boarded and we are actively recruiting for a Co-Chair who will replace outgoing Co-Chair, Ann Marie Anderson.

Goals for 2020-21 – Advocacy

Research and identify marketing opportunities to promote the Oregon Authors website to authors, librarians, readers, and publishers. Identify avenues to reach out to Oregon BIPOC authors specifically.

Goals for 2020-21 – Education

Goals for 2020-21 – Leadership

Recruit new committee members from areas of Oregon that are not currently represented on the Committee. Recruit and on-board new Co-Chair to replace outgoing Co-Chair, Ann Marie Anderson.

Goals for 2020-21 – Collaboration

Goals for 2020-21 – Other

Increase communication with committee members and continue to work on adding new authors and bibliographic information to the Oregon Authors website.

Comments

OLA Annual Reports 2019-20
Divisions, Committees, Round Tables, Special Assignments

OLA unit: Oregon Reader's Choice Award (ORCA)

Name: McKenzie Ross

Work or Primary Email: mross@beavertonoregon.gov

Division, RT, Committee Board Members

MacKenzie Ross (2019-20 chair), Lori Lieberman (2020-21 chair), Taylor Worley, Rebekah Westmark, Grace Butler, Elizabeth Johnson, Billie Bloebaum, Jen Blair, Deborah VanDetta, Amy Korst, Anna Moser, Carol Lauritzen, Ellie Gilbert, Dawn Alexander

Overall Goals & Responsibilities

Read books published two years prior to the announcement of the annual ORCA lists and the committee members of each division (upper elementary, middle school, high school) decide on the final 8 titles for each list. The lists are normally announced at the OLA Annual Conference along with the winners from the previous year, but due to COVID-19, the lists and winners were announced in summer 2020.

Objectives and activities for current year

Present at the OASL Fall Conference and OLA Annual Conference and create the resource guide; create a list of best practices; create a resource guide that can be used by school and library staff.

Progress on goals and objectives

Committee members met over Zoom in fall 2019 to discuss the previous and upcoming years.

2019-20 – Advocacy

2019-20 – Education

Created resource guide that can be used by school and library staff.

2019-20 – Leadership

Different committee members planned to present at the OLA Annual Conference. Committee members also took lead on new projects.

2019-20 – Collaboration

Goals for 2020-21 – Advocacy

Goals for 2020-21 – Education

Create resource guide that can be used by school and library staff.

Goals for 2020-21 – Leadership

Encourage new OLA members to apply for committee involvement; encourage different committee members to present at OLA or OASL conferences.

Goals for 2020-21 – Collaboration

If/when applicable, work together with OBOB and other local book award committees to cross-promote lists to the public and/or library staff.

Goals for 2020-21 – Other

Continue to have at least one in-person or virtual meeting.

Comments

OLA Annual Reports 2019-20
Divisions, Committees, Round Tables, Special Assignments

OLA unit: Resource Sharing Committee

Name: John Hunter

Work or Primary Email: john.hunter@ci.woodburn.or.us

Division, RT, Committee Board Members John Hunter

Overall Goals & Responsibilities

Maintain Passport program participant list

Objectives and activities for current year

None

Progress on goals and objectives

N/A

Goals for 2020-21 – Advocacy

Goals for 2020-21 – Education

Goals for 2020-21 – Leadership

Goals for 2020-21 – Collaboration

Goals for 2020-21 – Other

Continue to maintain participant list

Comments

OLA Annual Reports 2019-20
Divisions, Committees, Round Tables, Special Assignments

OLA unit: Revenue Committee (ad-hoc)

Name: Lori Wamsley

Work or Primary Email: olatreasurer@olaweb.org

Division, RT, Committee Board Members

Lori Wamsley, Chair; Esther Moberg, Shirley Roberts, Liisa Sjöblom, Sare Webster

Overall Goals & Responsibilities

The OLA Revenue Committee convened during the OLA Annual Retreat in August 2019. This small group was tasked by the OLA Treasurer and OLA Board to look at options related to membership dues, the OLA annual conference, and other possible sources to increase OLA's revenue in order to offset the rising costs of managing OLA. Currently, OLA's two primary revenue sources are 1) membership dues, and 2) the OLA annual conference.

Objectives and activities for current year

1) Review membership dues. 2) Review conference fees.

Progress on goals and objectives

1) Review membership dues. Completed; OLA Treasurer will bring forth committee recommendations at the August 2020 Board meeting. 2) Review conference fees. Completed; OLA Treasurer will bring forth committee recommendations at the August 2020 Board meeting.

Goals for 2020-21 – Advocacy

Goals for 2020-21 – Education

Goals for 2020-21 – Leadership

Goals for 2020-21 – Collaboration

Goals for 2020-21 – Other

Comments

Unless directed by the OLA Board to continue working on reviewing revenue options, the OLA Revenue committee has completed its work.

OLA Annual Reports 2019-20
Divisions, Committees, Round Tables, Special Assignments

OLA unit: DIGOR Round Table – No report filed

Name:

Work or Primary Email:

Division, RT, Committee Board Members

Overall Goals & Responsibilities

Objectives and activities for current year

Progress on goals and objectives

Goals for 2020-21 – Advocacy

Goals for 2020-21 – Education

Goals for 2020-21 – Leadership

Goals for 2020-21 – Collaboration

Comments

OLA Annual Reports 2019-20 **Divisions, Committees, Round Tables, Special Assignments**

OLA unit: International Relations Round Table

Name: Jian Wang

Work or Primary Email: jian@pdx.edu

Division, RT, Committee Board Members

Jian Wang, Chair/Secretary, Portland State University Library; Bruce Flath, Co-Chair/Treasurer, Mount Angel Library; Linda Campillo, Past Chair, retired teacher-librarian Portland Public Schools

Overall Goals & Responsibilities

IRRT's objective is to provide a framework for information sharing among librarians, library staff and library supporters interested in international librarianship activities at all types of libraries. The IRRT aims to increase communication among OLA members about international visits, exchanges and programs in which OLA members are involved.

Objectives and activities for current year

The main goal this year has been to increase funding for future Horner Exchange activities, to prepare for the 2020 Horner Exchange visit originally scheduled for May, and to continue to promote other librarian exchange opportunities.

Progress on goals and objectives

2019-20 – Advocacy

As fundraising remains a major focus for the IRRT for the 2019-2020 year, advocacy is part of the goal that we strive to achieve through engagement and collaboration. Community engagement is one of the highlights this year. The IRRT hosted a public lecture event in March at Portland State University as part of fundraising efforts. Attendees included local librarians, library staff, students, faculty, visiting scholars, and community members. The invited guest speakers are all Oregon librarians who shared their stories and experiences while visiting Xiamen, China and Abeokuta, Nigeria. It was an engaging and well-received event. The speakers included Elizabeth Moss, Senior Public Services Librarian (Youth Services focus) at Three Creeks Community Library, Fort Vancouver Regional Libraries; Michael Boock, Associate Professor/Scholarly Communication Librarian, Oregon State University Libraries & Press; and Evan Brengle, Senior Branch Supervisor at La Center Community Library, Fort Vancouver Regional Libraries. The event was sponsored by PSU's Office of International Affairs/Confucius Institute and the PSU Library. A total of \$1200 was raised for this event.

2019-20 – Education

In 2019-2020 our goal is to sponsor an educational session at the OLA conference that will promote the Horner Exchange and continue to promote other librarian exchange opportunities through educational events. Richard Sapon-White, former IRRT Chair and a current member, submitted a program proposal on behalf of the IRRT for this year's OLA Annual Conference. The proposal on "The View from Olumo Rock: Supporting Institutional Repository Development in Abeokuta, Nigeria" was accepted. Due to the pandemic and the cancellation of the conference, Richard Sapon-White and Michael Boock presented a virtual session instead on April 30, 2020, in collaboration with the School of Library and Information Management at Emporia State University.

2019-20 – Leadership

The mission of the IRRT is to help Oregon librarians develop and grow as librarians by interacting with librarians from all over the world. As such they become stronger leaders in their local libraries as they also become leaders in their community, state, and country. Our goal for 2019-2020 to grow our programs to offer more opportunities for professional development and leadership to a wide variety of librarians around the state. Many thanks to the State Librarian Jennifer Patterson for her leadership and support. She helped to revise the MOU for the Horner Exchange, which has been approved by the Fujian Provincial Library and the provincial government for the 2020 and 2023 exchange. In November, 2019, Richard Sapon-

White (Horner Exchange Coordinator) and Michael Boock (Scholarly Communication Librarian) spent two weeks at Oregon State University's sister library at the Federal University of Agriculture, Abeokuta, Nigeria, meeting with colleagues, consulting on setting up their institutional repository, and presenting at two conferences. Their engagement truly exemplified leadership in the global context.

2019-20 – Collaboration

The biggest news from the IRRT this year is that the IRRT was awarded a grant of \$12,640 in June. This grant came as a result of collaboration between the IRRT and Portland State University's Office of International Affairs/Confucius Institute in recognizing the importance of collaboration across cultures. It is funded by the Center for Language Education and Cooperation in China. With this generous grant, the IRRT is financially prepared for future exchange visits between Oregon and Chinese library staff interested in exploring international librarianship issues. Additionally, the IRRT has raised about \$1940.13 via donations and other collaborative efforts from September 2019 to June 2020.

Goals for 2020-21 – Advocacy

Goals for 2020-21 – Education

Goals for 2020-21 – Leadership

Goals for 2020-21 – Collaboration

Goals for 2020-21 – Other

Many thanks to Shirley Roberts, OLA Association Manager, who helped to set up the Horner donation form accessible on the website to assist IRRT's fundraising efforts. About \$230 was raised via the donation form this year.

Comments

Due to the COVID-19, the Horner Exchange visit originally scheduled for May 2020 was postponed for a later date to be determined.

OLA Annual Reports 2019-20
Divisions, Committees, Round Tables, Special Assignments

OLA unit: Legal Reference Round Table

Name: Sue Ludington

Work or Primary Email: sue.ludington@lanecountyor.gov

Division, RT, Committee Board Members

Chair: Sue Ludington, Lane County Law Library Vice-Chair: vacant (although Lee Van Duzer, Washington County Law Library, has agreed to assume the role of Chair for 2020-21)

Overall Goals & Responsibilities

To improve the quality of legal reference service in all types of Oregon public libraries, by opening up lines of communication and increasing professional interaction between Oregon public law library and non-law public library reference staff.

Objectives and activities for current year

Advocacy: Continue to boost awareness of Oregon county law libraries and their unique services using various forms of marketing and outreach. Be cognizant of legislative activity pertaining to county law libraries, and contribute expertise as demanded. **Education:** Sponsor and coordinate at least one educational program related to law librarianship, legal reference, or civics/government/current legislation for both the 2020 OLA Annual Conference and the 2020 Oregon Reference Summit. **Leadership:** Research current LRRT members,' arrangements with Answerland and the process by which legal questions are being filtered to participating law librarians. Pursue development and delivery of a statewide-appropriate training model for public library employees. Identify and apply improvements to the LRRT website. **Collaboration:** Pursue professional connections with county law library contacts who are not involved with OLA, and brainstorm ways to offer support (e.g., collection development, remote legal reference, in-house staff training). Devote this year to finding a permanent solution to the Oregon Legal Research website and blog.

Progress on goals and objectives

2019-20 Goals – Advocacy

Admittedly minimal work was done in the way of intentional marketing and outreach; however, educational efforts in Spring and Summer helped draw attention to county law libraries and their services. Most significantly, after the onset of the pandemic, the Legislature's 2020-2021 Budget Rebalance Plan resulted in a \$900,000 cut to county law libraries. With OLA's Library Development & Legislative Committee (LDLC) and lobbyists, LRRT members contributed to OLA's official written testimony in opposition to the Rebalance Plan and reduction to county law library funding. Additionally, two LRRT members were invited to participate in a Legislative Workgroup formed to discuss 2019, 's failed bill, SB 858; activity to begin in the Fall. LRRT Chair Sue Ludington also joined Multnomah Law Librarian Martha Renick on a presentation to Oregon State Bar's Solo and Small Firm Section. Attorneys were eager to learn of county law library resources and services specifically for lawyers during the pandemic.

2019-20 Goals – Education

LRRT members submitted program proposals for the 2020 OLA Conference (to be held in April) and the 2020 Oregon Reference Summit (to be held in May), and both submissions were accepted; however, both events were ultimately cancelled due to the pandemic, so the proposed sessions were put on hold. As discussions ensued throughout the Summer, LRRT members expressed interest in reforming both program session ideas for potential virtual events in the future. LRRT Chair Sue Ludington was a panelist for the American Association of Law Libraries annual conference, which was held virtually in July. In her live-streamed session, she shared a variety of examples of Oregon county law library services to rural populations. Additionally, she was involved with curriculum development and live session support for Webjunction’s webinar series aimed at public library workers, “Creating Pathways to Civil Legal Justice.” This training was well-promoted by the State Library of Oregon, and reached many staffers in Oregon public libraries.

2019-20 Goals – Leadership

The LRRT website continues to need attention, as only minimal updates were incorporated this year. At some point, Northwest Central was taken offline, resulting in bad links on the LRRT site. It’s hoped with new leadership, members will dedicate needed work on the RT’s website. Another year went by without LRRT creating a public library training model. However, the Webjunction series was a quality substitute put together by leading public library workers (including LRRT members) addressing areas of legal reference, research, and referrals. This experience showed that perhaps LRRT should simply consider the promotion of existing training models, as opposed to creating their own.

2019-20 Goals – Collaboratio

Active LRRT members continued to connect with their county law librarian colleagues, particularly on legislative matters and issues related to virtual library services. In crafting OLA,Â’s statement opposing cuts to county law library funding, non-members were contacted and encouraged to offer their input. Recruiting these colleagues to join OLA also continues. A meeting of stakeholders of the Oregon Legal Research website and blog did take place in early Summer 2020. Its creator, Laura Orr, agreed to turn over ownership of this project to the Washington County Law Library. Stakeholders discussed the long-term future possibilities, and agreed to keep OLA in mind as a potential partner.

Goals for 2020-21 – Advocacy

Take an active role on the legislative workgroup assigned to address SB 858 (2019), and serve as a conduit to OLA-LDLC regarding potential legislative activity affecting county law libraries. Anticipate drafting position statements addressing stability of law library funding and statutory definition of law library services.

Goals for 2020-21 – Education

Accept opportunities and invitations to provide at least one educational program related to law librarianship, legal reference, or civics/government/current legislation for the virtual 2021 OLA Conference and/or series of Oregon Reference Summit virtual presentations.

Goals for 2020-21 – Leadership

Identify and apply improvements to the LRRT website, including where to post past conference session presentations.

Goals for 2020-21 – Collaboration

Identify and apply improvements to the LRRT website, including where to post past conference session presentations.

Comments

As of late Fall 2020, LRRT membership is holding steady at 13 members. While this is a drop from July 2019, it does reflect the average number of members over the years. Long-time Chair Sue Ludington is excited to have new RT leadership, and looks forward to LRRT's continued activity and influence in the library community.

OLA Annual Reports 2019-20
Divisions, Committees, Round Tables, Special Assignments

OLA unit: Library Assessment Round Table. - Inactive, no report

Name:

Work or Primary Email:

Division, RT, Committee Board Members

Overall Goals & Responsibilities

Objectives and activities for current year

Progress on goals and objectives

2019-20 – Advocacy

2019-20 – Education

2019-20 – Leadership

2019-20 – Collaboration

Goals for 2020-21 – Advocacy

Goals for 2020-21 – Education

Goals for 2020-21 – Leadership

Goals for 2020-21 – Collaboration

Comments

OLA Annual Reports 2019-20
Divisions, Committees, Round Tables, Special Assignments

OLA unit: Library Instruction Round Table

Name: Kim Olson-Charles

Work or Primary Email: kolson@uws.edu

Division, RT, Committee Board Members

Kim Olson-Charles - University of Western States; Amber Lovett Concordia University

Overall Goals & Responsibilities

The Library Instruction Round Table is formed to promote library instruction as a means to empower library users to become life-long learners; to provide a forum for the exchange of ideas and materials; to foster continuing educational opportunities; and to promote cooperation and fellowship among OLA members engaged in library instruction.

Objectives and activities for current year

*Support instruction that engage librarians or library users by providing learning opportunities.

*Fund scholarships to ILAGO Summit

Progress on goals and objectives

Due to COVID-19, funding of ILAGO Summit scholarships did not happen.

Goals for 2019-20 – Advocacy

LIRT wrote letters of support for an LSTA grant written by Isaac Gilman Train the Trainer Workshop in Transparent Design for Library Instruction

Goals for 2019-20 – Education

Goals for 2019-20 – Leadership

Goals for 2019-20 – Collaboration

Goals for 2020-21 – Advocacy

Goals for 2020-21 – Education

Goals for 2020-21 – Leadership

Goals for 2020-21 – Collaboration

Comments

LIRT has been a quiet round table for the last few years. This year we were striving to be more active starting with our annual meeting at OLA and ILAGO but due to COVID-19, this did not happen. The round table members feel it is important to remain intact. The incoming chair Amber Lovett is no longer able to take over as chair. LIRT is now looking for a new chair to replace Kim Olson-Charles.

OLA Annual Reports 2019-20
Divisions, Committees, Round Tables, Special Assignments

OLA unit: Library Technology Round Table – Inactive, no report

Name:

Work or Primary Email:

Division, RT, Committee Board Members

Overall Goals & Responsibilities

Objectives and activities for current year

Progress on goals and objectives

2019-20 – Advocacy

2019-20 – Education

2019-20 – Leadership

2019-20 – Collaboration

Goals for 2020-21 – Advocacy

Goals for 2020-21 – Education

Goals for 2020-21 – Leadership

Goals for 2020-21 – Collaboration

Comments

OLA Annual Reports 2019-20
Divisions, Committees, Round Tables, Special Assignments

OLA unit: Library Preservation Round Table – Inactive, no report

Name:

Work or Primary Email:

Division, RT, Committee Board Members

Overall Goals & Responsibilities

Objectives and activities for current year

Progress on goals and objectives

2019-20 – Advocacy

2019-20 – Education

2019-20 – Leadership

2019-20 – Collaboration

Goals for 2020-21 – Advocacy

Goals for 2020-21 – Education

Goals for 2020-21 – Leadership

Goals for 2020-21 – Collaboration

Comments

OLA Annual Reports 2019-20 **Divisions, Committees, Round Tables, Special Assignments**

OLA unit: New Member Round Table

Name: Alison Ihrke

Work or Primary Email: amihrke2@gmail.com

Division, RT, Committee Board Members

Chair: Alison Ihrke Vice Chair: Kelly Stormking

Overall Goals & Responsibilities

The goals of the New Member Round Table are as follows: 1. Engage and encourage information professionals within OLA who wish to discover more about the organization. 2. Provide opportunities, programs, and leadership activities to encourage involvement by those new to OLA or the profession. 3. Advance the overall professional development of 21st century librarians, library staff, and information professionals.

Objectives and activities for current year

The specific objectives and activities planned for the 2019-2020 OLA membership year are as follows: 1. The group will hold one meeting/event at least once every quarter. 2. The chair of the group will maintain communication with members through regular emails and posts on the group's Facebook page

Progress on goals and objectives

Attempted fall meet up, but a date couldn't be found. Attempted spring meet up, but COVID-19 interfered.

2019-20 – Advocacy

Increase diverse participation in group's meetings/events from librarians in multiple types of position (Academic, Public, etc.) by encouraging members to bring a friend or coworker. Status: In Progress

2019-20 – Education

Hold at least one "knowledge swap" where members share information about a library-related topic. Status: Due to COVID-19, this goal is pushed to 2020-21

2019-20 – Leadership

Nominate and elect a vice chair for the group. Status: In Progress

2019-20 – Collaboration

Collaborate with another committee or round table to hold at least one joint meeting/event for members of both groups. Status: Due to COVID-19, this goal is pushed to 2020-21

Goals for 2020-21 – Advocacy

Continue to increase diverse participation in group's membership/meetings/events through librarians and library staff in multiple types of positions (Academic, Public, etc.) by encouraging members to bring a friend or coworker. Status: In Progress

Goals for 2020-21 – Education

Continue to increase diverse participation in group's membership/meetings/events through librarians and library staff in multiple types of positions (Academic, Public, etc.) by encouraging members to bring a friend or coworker. Status: In Progress

Goals for 2020-21 – Leadership

Nominate and elect a vice chair for the group.

Goals for 2020-21 – Collaboration

Collaborate with another committee or round table to hold at least one joint meeting/event for members of both groups.

Comments

OLA Annual Reports 2019-20
Divisions, Committees, Round Tables, Special Assignments

OLA unit: Northwest Central Round Table – Inactive, no report

Name:

Work or Primary Email:

Division, RT, Committee Board Members

Overall Goals & Responsibilities

Objectives and activities for current year

1

Progress on goals and objectives

2019-20 – Advocacy

2019-20 – Education

2019-20 – Leadership

2019-20 – Collaboration

Goals for 2020-21 – Advocacy

Goals for 2020-21 – Education

Goals for 2020-21 – Leadership

Goals for 2020-21 – Collaboration

Comments

OLA Annual Reports 2019-20
Divisions, Committees, Round Tables, Special Assignments

OLA unit: Outreach Round Table

Name: Alice MacGougan

Work or Primary Email: amacgougan@cotyofsalem.net

Division, RT, Committee Board Members

Overall Goals & Responsibilities

The ORT provides a framework for:

- Information sharing Continuing education
- Moral support for library workers currently providing outreach services
- Opportunities for networking
- Encouragement to libraries wishing to expand or develop library outreach services
- Areas of interest include but are not limited to:
 - Library service to people of all ages who can no longer use a library facility due to either a physical or mental impairment
 - People who live in rural or remote area without a library
 - Non-English speakers
 - Incarcerated individuals
 - Homeless individuals
 - Low-literacy adults

Objectives and activities for current year

Give two scholarships to annual OLA Conference, plan preconference session

Progress on goals and objectives

None due to pandemic

Goals for 2019-20 – Advocacy

None due to pandemic

Goals for 2019-20 – Education

None due to pandemic. Scholarship recipients were selected but conference was cancelled

Goals for 2019-20 – Leadership

None due to pandemic

Goals for 2019-20 – Collaboration

None due to pandemic

Goals for 2020-21 – Advocacy

Goals for 2020-21 – Education.

Give two Scholarships to OLA virtual conference and sponsor conference sessions

Goals for 2020-21 – Leadership

Goals for 2020-21 – Collaboration

Comments

OLA Annual Reports 2019-20
Divisions, Committees, Round Tables, Special Assignments

OLA unit: Reference Round Table – No report filed

Name:

Work or Primary Email:

Division, RT, Committee Board Members

Overall Goals & Responsibilities

Objectives and activities for current year

Progress on goals and objectives

Goals for 2020-21 – Advocacy

Goals for 2020-21 -- Education

Goals for 2020-21 – Leadership

Goals for 2020-21 – Collaboration

Comments

OLA Annual Reports 2019-20

Divisions, Committees, Round Tables, Special Assignments

OLA unit: REFORMA Oregon Round Table

Name: Star Khan

Work or Primary Email: skhan@lincolncity.org

Division, RT, Committee Board Members

President-- Star Khan, Driftwood Public Library; Co-Vice President-- Bobbye Hernandez, Multnomah County Library and Co-Vice President-- Eduardo Arizaga, Multnomah County Library; Treasurer-- Soraida Lopez, Oregon Trail Library District; Co-Secretary-- Kristen Curé, Springfield Public Library and Co-Secretary-- Anna Nakano-Baker, Hillsboro Public Library

Overall Goals & Responsibilities

The main purpose of the REFORMA Oregon Chapter is to promote the advancement, growth, improvement, and implementation of library and information services to the Latino and the Spanish-speaking community in the State of Oregon. As an OLA Unit, REFORMA Oregon will provide a space for sharing information, continuing education opportunities, resources, networking, and supporting librarians around the state to better the quality of services and programs for the Latino and Spanish-speaking community.

Objectives and activities for current year

Progress on goals and objectives

2019-20 – Advocacy

--Completed steps needed to become an OLA Division and are waiting on member vote. --Oregon REFORMISTAS were able to gather more than enough signatures of support through petitions and they were verified and approved by Association manager. Final vote of the membership, to complete transition from Round Table to Division, will take place at the 2021 OLA Conference.

--REFORMA Oregon made a statement of support for the Black Lives Matter movement. --Standing in solidarity with the Black Caucus of the American Library Association (BCALA), we issued a statement condemning violence and racism against Black, Indigenous, and all people of color. We are committed to taking the lead on advocating and creating change for Black and Indigenous library workers in the State of Oregon. <https://reformaoregon.weebly.com/blog/june-15th-2020>

2019-20 – Education

--Libros for Oregon subcommittee established a good social media presence to educate the Oregon community on the quality products available at FIL.

--Established presence on Facebook, Twitter, and Instagram. LfO has continued to evolve their website to include important information and has also finalized their official logo.

--We were unable to present at the OLA annual conference as the conference was canceled.

--We collaborated with the State Library of Oregon to provide two REFORMA Oregon Scholarships

--Scholarships were awarded to Millie Barringer of the Albany Public Library and Elisa Amador of the Hillsboro Public Library. Since the OLA 2020 Conference was canceled, awardees were allowed to use funds for other professional development opportunities.

--On December 7th, 2019 the McMinnville Public Library hosted the 5th Annual Mock Pura Belpre with guest speaker, Cathy Camper. 35 librarians participated in the all-day workshop and after deliberation, Yamile Saied Mendez's *Where are you from?* was awarded in the category of author and Zeke Peña, for *Mi Papi has a motorcycle*, won for illustrator.

REFORMISTA Alma Plasencia was interviewed on local TV regarding the Mock:

<https://www.youtube.com/watch?v=Hy91OLtwqvo>

2019-20 – Leadership

After a misrepresentation of Equity, Diversity and Inclusion in Oregon libraries in the Oregon Quarterly we reached out to the editor and OLA Leadership to participate in a conversation with REFORMA Oregon membership. Reformistas worked on the OLA EDI task force and created a plan that will be implemented by OLA. From this work came the creation of the permanent EDI committee which is currently chaired by a REFORMA Oregon member.

2019-20 – Collaboration

Due to the cancelation of OLA 2020 we were unable to provide a session. We collaborated with OLA and REFORMA National to co-host RNC VII and Portland Oregon will be the location of the conference in November 2021. REFORMA Oregon members are chairs of the steering committee, including chairing each sub-committee. We collaborated with the State Library of Oregon on RNC VII. The State Library has committed \$10,000 in funds for Oregonians to be able to attend the conference

Goals for 2020-21 – Advocacy

Reach out to the other ethnic affiliates of ALA (BCALA, AILA, CALA, APALA) to see how REFORMA Oregon can support BIPOC library workers in Oregon. Collaborate with OLA and the State Library of Oregon to ensure the continuation of EDI practices throughout Oregon Libraries Develop our own call to action for REFORMA Oregon which would include restructuring our organization's practices and meetings to provide time for anti-racist professional development.

Goals for 2020-21 – Education

Create a professional development scholarship to support Black and Indigenous library workers. Plan to host a program at OLA 2021 REFORMA Oregon's contributions to the planning and hosting of RNC VII will provide EDI educational opportunities for library workers in the state of Oregon.

Goals for 2020-21 – Leadership

Review current committees to formalize the number of members needed and establish term limits. Current committees include: Fundraising, Communications, Mock Pura Belpré, OLA Scholarships, and Libros for Oregon. Look into the creation of an EDI subcommittee that could help plan EDI professional development opportunities at REFORMA Oregon meetings. Ideally, a member of this subcommittee would serve as a liaison to the OLA EDI committee.

Goals for 2020-21 – Collaboration

Continue collaboration with OLA, State Library of Oregon, and REFORMA National in the planning and hosting of RNC VII. Pursue collaborative efforts with the State Library of Oregon in support of EDI practices throughout the state. As a Division of OLA, strengthen relationships with other OLA units to provide educational opportunities, support, and consistency throughout OLA.

Goals for 2020-21 – Other

REFORMA Oregon had 4 quarterly meetings in 2019-2020: September 7th at the Hermiston Public Library; November 8th our first ever all virtual meeting; February 22nd at the Springfield Public Library; May 23rd Virtual meeting (originally scheduled to take place at Crook County Library in Prineville, Oregon). In doing so, REFORMA Oregon has supported, helped to advance and grow the efforts of libraries in Oregon to reach out to Latinos and Spanish-speaking communities. The libraries that participated in meetings in FY19-20 included: Oregon Trail Library District, Multnomah County Library, Driftwood Public Library, Hillsboro Public Library, Springfield Public Library, Eugene Public Library, Salem Public Library, Crook County Library, Hermiston Public Library, Washington County Cooperative Library Services, McMinnville Public Library, Oregon State University, The State Library of Oregon, Lincoln County Library District, Newport Public Library, Siletz Public Library, Sherwood Public Library, Deschutes Public Library, Albany Public Library, Beaverton Public Library, Portland Community College, Emporia University, Estacada Public Library, Corvallis Public Library, Wilsonville Public Library, Cornelius Public Library. REFORMA National President, Kenny Garcia, attended our November 8th meeting to join the discussion regarding the OLAQ article. At his end of year speech on June 30th, he commended REFORMA Oregon for facilitating these difficult conversations and issued a call to more chapters to follow our lead. OLA President, Elaine Hirsch, also attended the November 8th meeting to discuss the OLAQ article. She issued an apology and asserted her and OLA's commitment to making sure something like this never happens again. State Librarian, Jennifer Patterson, attended the February 22nd meeting to give us an update on the State Library and present REFORMA with some collaboration opportunities. Oregon REFORMISTA was awarded a national scholarship: Alice Perez Ververa was awarded a SPECTRUM scholarship. Alice has also served as our chapter secretary, has chaired the Mock Pura Belpre Committee, and is one of the incoming chairs of our Libros for Oregon sub-committee. REFORMISTAS Marci Ramiro Jenkins, Martin Blasco, and Max Macias were instrumental in helping create a set of standards for OLA through the EDI Taskforce. Thanks to the hard work of the members of the committee, the Equity, Diversity and Inclusion Taskforce is now on its way to becoming a permanent unit of OLA. In early December, Libros for Oregon completed their third trip to the FIL on behalf of Oregon Libraries. This

year they were able to send two buying teams to purchase for 11 libraries: 7 public and 4 school libraries--a first for LfO!! Since the creation of this program, 25 libraries have been able to participate in bringing close to \$100,000 in materials to our Spanish-speaking communities. Elections update: Due to the COVID-19 pandemic, current leadership terms have been extended by 6 months. Elections will take place in the fall. Incoming officers will serve an 18-month term ending in June of 2022 to get the election cycle back on track.

Comments

OLA Annual Reports 2019-20
Divisions, Committees, Round Tables, Special Assignments

OLA unit: Social Responsibilities Round Table – Inactive, no report

Name:

Work or Primary Email:

Division, RT, Committee Board Members

Overall Goals & Responsibilities

Objectives and activities for current year

Progress on goals and objectives

2019-20 – Advocacy

2019-20 – Education

2019-20 – Leadership

2019-20 – Collaboration

Goals for 2020-21 – Advocacy

Goals for 2020-21 – Education

Goals for 2020-21 – Leadership

Goals for 2020-21 – Collaboration

Comments

OLA Annual Reports 2019-20
Divisions, Committees, Round Tables, Special Assignments

OLA unit: Staff Training Round Table

Name: Tracey Letmate

Work or Primary Email: traceyl@multco.us

Division, RT, Committee Board Members

Tracey Letmate – Chair; Roberta Richards - Co-chair; Darci Hanning - Secretary

Overall Goals & Responsibilities

The Staff Training Round Table (STRT) is a resource for any library staff member who is involved with staff training at their library. Membership in this group will allow libraries across the state to discuss current training issues and best practices, share resources, and collaborate on building future training to meet the needs of an ever-evolving profession. Our goals are to provide opportunities for members to come together in support of staff training at libraries, to share best practices, and to learn skills and techniques to conduct training with their staff. We will do this through

Objectives and activities for current year

OPEN LEARNING SESSIONS: 2-4 sessions during the year. These sessions are open for any OLA member and focus on different topics of interest that our members request.

MONTHLY BUSINESS MEETINGS open to any member. These business meetings provide the members with opportunities to refine the goals and objectives of the roundtable and to plan open learning sessions for OLA members.

ANNUAL CONFERENCE: Submit at least one program proposal for annual conference, providing an educational and social opportunity for members to connect in person and share best practices.

Progress on goals and objectives

2019-20 – Advocacy

We didn't work towards this goal.

2019-20 – Education

We provided 3 learning sessions this year, open to all OLA members. **OPEN LEARNING SESSIONS.** The roundtable planned and conducted 3 open learning sessions:

SESSION 1: Training the Trainer Friday February 14, 2020, 10:00 am - 12:00 pm, State Library of Oregon Overview: Does your library provide training to staff via a SME (subject matter expert)? Are you looking for more effective ways to get these SMEs to share their knowledge with other staff?

During this 2-hour session, we will talk about ways to help your colleagues successfully deliver training to your staff. This will be an open session for everyone to come learn about how to prepare your non-trainer staff for the task ahead. We will have training experts on hand, and will be learning and sharing best practices, tips and tricks for helping others succeed. Topics include: presentation and speaking skills, classroom management and how to translate your knowledge into learning.

SESSION 2: Untraining your Staff Thursday, June 25 9:00 - 10:15 am Overview: Most library systems have adopted customer service models that encourage staff to find ways to “get to yes,” to meet our patrons’ needs. However, in today’s new reality, as we start opening up library locations again, staff are going to have to deliver more “no’s” than ever before. This will require “untraining” staff on new ways of thinking about customer service and safety, while still maintaining our ability to serve our patrons.

During this 75-minute session some of our Staff Training Roundtable members will discuss the concept

of “untraining” and share some ideas. Participants will then work together in breakout sessions to apply these concepts and discuss different strategies for “untraining” your staff.

SESSION 3: Moving your training to the virtual world Tuesday, July 21 9:00 - 10:15 am Overview: Since March, when Oregon was issued a stay at home order, and most of the state was shut down, everyone has been bombarded with “online learning” opportunities. The reality is that the future of training (at least for a while) will be in an online environment. You may have already started asking yourself... how do I do that? Do I try to conduct “live” training sessions or do I create “canned” just in time learning? How do I build in activities so that the learner is doing more than just listening to someone talk over slides (...zzzzzz...)? If it is a live session, how can I replicate the pair and share or group activities that were so successful in the classroom? During this 75 minute session, some of our Staff Training Roundtable members will discuss “virtual” training concepts, talk about the various options and share some ideas about modifying the classroom experience. Participants will then work together in breakout sessions to apply these concepts and share ideas and best practices. This session will work best if you bring a training idea with you. What’s the class you know you need to teach, but are stuck on how to do it? **ANNUAL CONFERENCE:** We were approved for a session on Equity Training (Building staff EDI competence). However, since the conference was cancelled, we didn't have an opportunity to deliver the session. We would be willing to offer it again next year, if the theme remains the same.

2019-20 – Leadership

We provided open opportunities for OLA staff to participate in sharing and leading work with the roundtable. All officer positions are open for this coming year.

2019-20 – Collaboration

Every learning session that is offered provides an opportunity for participants to collaborate.

Goals for 2020-21 – Advocacy

The board will look at how at least one learning session can be used to promote the advocacy continuum with members.

Goals for 2020-21 – Education

Continue to provide 2-4 learning sessions throughout the year.

Goals for 2020-21 – Leadership

Continue to provide 2-4 learning sessions throughout the year.

Goals for 2020-21 – Collaboration

Offer opportunities for members to share best practices throughout the year; building better training programs.

Goals for 2020-21 – Other

Continue to propose programs for annual conference; have a table to share information; build other opportunities for members to come together.

Comments

The Staff Training Roundtable will have elections for officer positions on July 9, 2020. The future officers will set the direction for the group moving forward.

OLA Annual Reports 2019-20 **Divisions, Committees, Round Tables, Special Assignments**

OLA unit: Technical Services Round Table

Name: Amy Mihelich

Work or Primary Email: amihelich@wccls.org

Division, RT, Committee Board Members

2019-2020 Board: Amy Mihelich (Chair); Emily O'Neal (Vice Chair/Chair Elect 2019-2020); Damon Campbell (Secretary) Steering Committee: Amy Mihelich (Chair), Emily O'Neal (Past Chair & Vice Chair/Chair Elect 2019-2020), Damon Campbell (Secretary), Rachel Aronowitz, Ellie Avis, Kate Cleland-Sipfle, Jane Cothron, Mary Greci, Kristynn Johnson, Robert Kohl, Jean Peick, Heather Pitts, Lori Robare, Suzanne Sager.

Overall Goals & Responsibilities

TSRT's general objective is to provide a framework for information sharing, continuing education, and support for library workers currently engaged in technical services activities, with the specific aims: -To provide for the exchange of ideas on technical services and automation processes, systems, and policies; -To provide a medium for the exploration of new ideas and technologies; -To foster cooperation among all Oregon libraries in the areas of technical services and automation and to increase an awareness in the library community of the roles of technical and automation services. The organization proposes and fulfills presentation of successful preconference and program proposals for the annual conferences of OLA or OLA/WLA. Professional development activities apart from the annual conference are also organized, promoted and presented at various locations in Oregon.

Objectives and activities for current year

Successful implementation and award of the first annual TSRT scholarship for professional development to support attendance to OLA conferences by technical services personnel in rural and underserved libraries. Continue to support our online presence by devoting renewed attention to the TSRT blog found on the TSRT webpage. By adding new and timely information, the TSRT will offer an additional information pipeline to the library community and public awareness regarding the TSRT work and directives. Active recruitment of new members. Encouraging all technical services personnel to submit proposals or participate in sessions for the 2020 OLA Conference.

Progress on goals and objectives

2019-20 – Advocacy

After reviewing analysis of page views for the TSRT blog, the steering committee made the decision in August 2019 to discontinue it. Instead, energy was focused on the administration, promotion, and selection of the first annual TSRT scholarship for conference attendance (see above, under Education, for more details). An off-site evening event was planned for the OLA Annual conference, instead of the traditional early morning business meeting. It was hoped that by combining the business meeting with a more social atmosphere, more members would be encouraged to get involved. Unfortunately, the conference was canceled. Beginning in July 2020, with a discussion on DEI and cataloging (discussed in

the Education section above), TSRT members began experimenting with offering opportunities for participation and education remotely.

2019-20 – Education

Conference planning TSRT submitted proposals for one full-day pre-conference and seven regular conference sessions. All were approved. - Explorations of Equity, Diversity, and Inclusion in Cataloging - A full-day preconference- Diversity in graphic novels - worked with Mark Richardson of YALL on panel- The Accidental Spanish Language Cataloger - Co-sponsored with Libros for Oregon/REFORMA- Embargos, prices and platforms, oh my! Issues in digital collections.- Lending the Internet - Bridging the Digital Divide with WiFi Hotspots - Restructured, redesigned -- Ready or not for the New RDA Toolkit- Exploring Wikidata and its potential use for library data- Weeding: It's okay! - Co-sponsored with the Library Development and Legislative Committee Unfortunately, due to the COVID19 pandemic and cancellation of the annual conference in April 2020, we were unable to present these sessions. The topics will be reviewed for potential re-proposal for the 2021 conference.

Scholarship TSRT offered a \$600 scholarship to help a library technical services worker attend the 2020 OLA Annual Conference. \$300 came directly from TSRT and \$300 from a professional development grant for matching funds from the Oregon State Library. The scholarship planning and selection panel: Amy Mihelich, Damon Campbell, Kate Cleland-Sipfle, Robert Kohl, and Jean Peick with advising by Emily O'Neal. There were three applicants for the scholarship and Ellie Avis of Josephine Community Library was selected, based on her excellent application and clear plans for participating in TSRT leadership and education. Following the cancellation of the 2020 OLA Annual conference due to the coronavirus pandemic, TSRT sought and gained the approval of OLA and the State Library to pivot the scholarship to online learning. Ellie completed four online courses and webinars from library professional development organizations related to technical services management. Online discussion with the cancellation of the 2020 conference, the TSRT steering committee began to explore possibilities for educational presentations online. On July 17 and July 24, 2020, Emily O'Neal facilitated two open discussions via Zoom on the topic of DEI (diversity, equity, and inclusion), cataloging and discovery. The first session on the 17th was attended by 18 participants and had strong engagement. As of the time this report is being submitted, the session on the 24th has not yet occurred. Initially only the session on the 17th was scheduled, but there was so much demand for further discussion, a second hour was planned.

2019-20 – Leadership

At the time of this writing (July 2020) TSRT steering members convened a business meeting to determine how to recruit new officers, consider new remote meeting or training options, and how to use remote meeting platforms to prepare for 2021 conference proposals. Our annual steering committee planning meeting is scheduled to take place remotely on August 26th, 2020. Emily O'Neal is the incoming Chair and at this time we are recruiting for a new Vice Chair and Secretary.

2019-20 – Collaboration

Partnered with other round tables and OLA divisions on proposals for conference sessions - Weeding: It's okay! - Co-sponsored with the Library Development and Legislative Committee. - The Accidental Spanish Language Cataloger - Co-sponsored with Libros for Oregon/REFORMA - Coordinated with the State Library and OLA administration to pivot the scholarship to online education following the cancellation of the 2020 conference.

Goals for 2020-21 – Advocacy

Offering another scholarship for conference attendance. Host a "Get to Know TSRT" event for all TSRT members - explore offering this online. Explore options for more frequent business or planning

meetings via remote platforms, lowering barriers to active participation for staff in rural, Southern, and Eastern Oregon. Explore possibilities of tabling and/or having an off-site or evening social-plus-business meeting at the 2021 annual conference.

Goals for 2020-21 – Education

Submit and have accepted multiple conference sessions and a pre-conference for OLA Annual 2021. Take the opportunity to explore in depth the relevance of Diversity, Equity, and Inclusion to technical services work. Goal: Explore options for providing remote training via online platforms. Explore the possibility of creating a resource list for cataloging materials in languages other than English and Spanish (similar to the one we collaborated with Libros for Oregon on in 2018.) This is in response to a request brought up during the July 17 DEI discussion session.

Goals for 2020-21 – Leadership

As part of being awarded the TSRT scholarship, Ellie Avis agreed to engage in TSRT leadership, so her participation will be encouraged and mentorship provided. As mentioned above, current TSRT leadership are currently (as of July 2020) planning how to recruit future leaders and officers for the round table.

Goals for 2020-21 – Collaboration

Look for partnerships with other OLA divisions and round tables on conference sessions. Libros for Oregon/REFORMA have already expressed interest in partnering to resubmit the proposal for a conference session on Spanish language materials cataloging.

If TSRT determines that pursuing remote education offerings is feasible, reach out to the Staff Training Round Table for guidance on best practices or possible partnership.

Explore collaborations with REFORMA and SSD to work on mentorship for staff interested in technical services work. (Request from July 17th discussion.)

Comments

We have had volunteers for the open leadership positions (Secretary, Vice Chair) but as of this time have not had the chance to formally elect anyone yet.

OLA Annual Reports 2019-20
Divisions, Committees, Round Tables, Special Assignments

OLA unit: Oregon Library Association

Name: Shirley Roberts

Work or Primary Email: sroberts.ola@gmail.com

Identified Statistics

1. Membership (as of 8/31/20)

Total: 961 [988 – 27 Board Positions]

General: 833

Students: 66

Business/Institutions Partners Basic: 10

Business Partners Sustaining: 1

Institutions Sustaining: 13

Lifetime: 38

Prospects: 2425

Unit Membership Breakdown (first recorded 2015-16 report):

Academic Division (ACRL_OR) 121

Children's Services Division 114

Oregon Assn of School Libraries. 260

Oregon Young Adult Program. 108

Public Library Division. 169

Support Staff Division 55

Documents Interest Group of Oregon. 14

International Relations Round Table. 18

Legal Reference Round Table. 14

Library Assessment Round Table 25

Library Instruction Round Table 31

Library Preservation Round Table 15

Library Technology Round Table 19

New Member Round Table 148

Outreach Round Table 26

Past President's Round Table. 17

Reference Round Table. 32

Reforma Oregon Round Table. 61

Social Responsibility Round Table 16

Staff Training Round Table. 37

Technical Services Round Table. 50

2. Finance

General Fund - OLA

- Income: \$63,724

- Expenditures: \$81,597

* 2020 saw Covid-19 invade the world resulting in cancelling of the annual OLA Conference and a reduction in memberships and membership renewals.

- OLA Investments
DWM. \$66,660
Connected Wealth: -\$1,983

OASL Investments
DWM Hull Endowment \$13,908
DWM Hull Earnings \$ 8,367
Connected Wealth. -\$1,966

It was determined in December 2014 that certain statistics need to be included in the annual report.

It was requested that participation of OLA unit events be established and reported here in the Annula Report. Here are the events where attendees registered through forms via Memberclicks.

SSD Conference (July 2019): 73

PLD Director's Meeting (Sept 2019): 49

OASL Fall Conference (October 2019): 134

Oregon Battle of the Books (OBOB): 699 [only part of the regional competitions took place and the state-wide competition normally held in April was cancelled.