

OLA Executive Board Meeting
August 28, 2020
Virtual Meeting

Present via Zoom:

Elaine Hirsch (President), Kate Lasky (Vice President), Arlene Weible (Incoming Vice President), Lori Wamsley (Treasurer), Laura Baca (Secretary), Kirsten Brodbeck-Kenney (ALA Chapter Councilor & IFC), Jennifer Patterson (State Librarian), Shirley Roberts (Association Manager), Marci R (EDI Co-chair), Alma Plasencia (EDI Co-chair), Angela Parsons (Incoming Secretary), Bryce Kozla (CSD), Candise Branum (ACRL-OR), Emily O'Neal (TSRT), Keli Yeats (OYAN), Laura Kimberly (PLD), Liisa Sjoblom (Leadership Committee), Martin Blasco (EDI Vice-Chair), Star Khan (OLA member-at-large, REFORMA)

Approval of June 5th meeting minutes

Kate Lasky moved to approve the minutes; Kirsten Brodbeck-Kenney seconded. Motion carried.

OLA Leadership Retreat Recap (Kate Lasky)

- Overall, participation was great and breaking the virtual retreat into 2 hour sessions was good
- New initiatives & planning steps - make opportunity available for everyone
- It will take everyone to make strategic plan come together

Strategic Planning (Elaine Hirsch and Kate Lasky)

- OLA Strategic Direction 2020-2023 proposed updates
- Previously had 4 areas of focus; the new version has 3 (some concepts were combined under one area)
 - Actively commit to being an equitable, diverse, inclusive, and anti-racist organization
 - Strengthen OLA's leadership and advocacy role across the state
 - Increase engagement in OLA and enrich the membership experience

Kirsten Brodbeck-Kenney moved to approve the strategic plan; Star Khan seconded. Motion carried.

EDI Recommendations and Initiatives (Marci Ramiro-Jenkins)

- Presented draft of EDI/Anti-Racism toolkit
- Potential to partner with State Library

Association Manager's Report and Proposed 20-21 Budget (Shirley Roberts)

(see separate budget document)

- Presentation and explanation of draft budget
- Dues income will be down about 15% for 2019-20
- We took a draw on equity for the first time in Shirley's experience. We will also have to take a draw during the next 2 years due to a potentially virtual

conference in 2021 and the fact that we will not have a conference in 2022 due to the PLA conference happening in Oregon that year.

- We will not build potential fundraising into the budget
- Discussion of whether or not it's appropriate to fundraise for operating expenses

Inactive OLA Round Tables Report (Shirley Roberts)

The following Round Tables are currently inactive

- Assessment
- Library Preservation
- Library Technology
- Northwest Central
- Past President
- Social Responsibility
- Wise and Retired

According to OLA bylaws:

2.0451 If no annual report is filed by a Division or Round Table for two consecutive years, the Executive Board will review the Division or Round Table's mission and activities. If warranted the Executive Board may suspend the Division or Round Table for one year.

2.0452 If a petition requesting reinstatement demonstrating interest by a minimum of twenty-five Active or Honorary Life members is submitted to the Executive Board within one year of the Division or Round Table's suspension, it will be reinstated.

2.0453 If no activity is reported within the year's suspension, the Executive Board may dissolve the Division or Round Table.

Arlene will compose an e-mail for Shirley to send to current members of these round tables to notify them about suspension.

Treasurer's Report & OLA Revenue Committee Recommendations (Lori Wamsley) (see separate Treasurer's Report)

- Revenue comes from membership dues and conference income
- Idea about increasing dues by about 2% per year or adding levels for higher incomes
- The board will vote on new dues structure at October meeting

Decision about 2021 conference (Elaine Hirsch and Shirley Roberts) (budget posted on Executive Board page of website)

- Expected net profit. In worst case scenario would break even.
- Many participants may not be comfortable attending in-person conference

Laura Baca moved to have a virtual conference in 2021; Elaine Hirsch seconded. Motion carried.

- Shirley will contact Salem Conference Center next week

State Librarian's Report (Jennifer Patterson)

- Ready to Read grant applications due 8-31 (funding was preserved for this fiscal year)
- Oct 31st is deadline for Public Library Statistical Survey
- Plan for distribution of CARES act funding is ready
- Buzzy Nielsen will be working at the State Library beginning next week

Unit Reports

OYAN (Keli Yeats)

- Bylaws language approved, including new language about raffle
- Graphic Rave ready to go

REFORMA (Star Khan)

- Mock Pura Belpré awards will be virtual Oct 22nd
- Have enough candidates for Vice President/President-Elect

PLD (Laura Kimberly)

- They are evaluating the different duties of each position
- Meeting September 11th

CSD (Bryce Kozla)

- Putting together virtual presentation of performer showcase

The gavel was (virtually) passed from Elaine Hirsch to new president Katy Lasky.

Next meeting: October 2nd, 2020 (virtual)