

**OLA Leadership Retreat  
August 16 & 17, 2021  
Virtual Meeting  
10 am – 3 pm**

Present via Zoom: Kate Lasky (President), Arlene Weible (Vice President/President-Elect), Elaine Hirsch (Past President), Lori Wamsley (outgoing Treasurer), Angela Parsons (outgoing Secretary), Kirsten Brodbeck-Kenney (ALA Chapter Councilor & IFC), Star Khan (incoming Secretary); Laura Kimberly (PLD), Nancy Hoover (Acting - State Librarian), Buzzy Nielsen (Parliamentarian), Shirley Roberts (Association Manager), Sue Ludington (LDLC), Rebecca Stolz (Chair Membership), Bryce Kozla (co-chair CSD), Marci Ramiro-Jenkins (EDI Anti Racism co-chair), Rinny Lakin (interim Chair SSD), Sara Q Thompson (representing Communications); Stuart Levy (incoming Treasurer); Ericka Brunson-Rochette (incoming EDI Antiracism Chair); KT Austin; Jeremy Skinner; Denise Auld; Grace Butler; Roberta Richards; Brad Englebert; Pia Allende; Halstead Bernard (Tigard Public Library); Emily West; Elsa Loftis; Kim Olson-Charles; Brandace Rojo; Emily O'Neal; Grace Butler; Susan Cackler; Lee Van Duzer; Kristen Williams; Perry Stokes (IFC Co-Chair), Emily West.

**Welcome** (Arlene Weible)

**Ice breaker** (Marci Ramiro-Jenkins)

**Treasurer's Report** (Lori Wamsley)

- financial report provided at next board meeting
- introduces Stuart Levy as incoming Treasurer

**ALA Council Report** (Kirsten Brodbeck-Kenney)

- extensive report provided in Retreat folder
- re: Council session @ALA Annual - will be getting info from ALA on our Chapters; highlighted resolutions that passed in Council (Carbon Neutrality for conferences; Free Speech; in support of OER, ...)
- ALA reorg. is slowly moving forward - working group to be appointed
- LOC subject heading for "illegal aliens" - working group will report at Live Learn X (Mid-Winter) Meeting (will work LOC colleagues)

**State Librarian Report** (acting State Librarian - Nancy Hoover)

- library not opening on Sept. 1<sup>st</sup>; waiting until everyone is vaccinated
- congratulates Lori confirmed as Chair of State Library Board (4 yr. term)
- ARPA 61 grants awarded, totaling \$2.1 million
- hiring process for State Librarian search closes Sept. 19, 2021; by early Oct. top candidates will be presented

**Membership Committee** (Rebecca Stolz)

- \*Summary of survey results shared
- Survey report was sent after conference, want to keep this timing
- 400+ respondents

- moving forward, Membership Committee will be focusing on different types of membership

### **LDL Committee** (Sue Luddington)

- Annual report to be shared on [Committee webpage](#)
- Lobbyist Report – Bills – getting school libraries media standards enforced is now a budget note inside of another bill that forces a report to be presented by end of year.
- Library Legislative Day (LLD) 2021 Virtual - 32 library workers held appointments w/ 27 legislators
- Committee structural issues to be addressed (LDLC) – Chair position is open mid-term (Sue moving to NY Aug.); two co-chair positions named (Jeremy Skinner & Kim Olsen-Charles 2021-22)

### **Incoming President** (Arlene Weible)

- thoughts on upcoming year (not a conference year)
- suggests spending the year doing the work “Learn. Think. Act”, i.e. looking at bylaws (committees, unites, structures) to truly become an anti-racist organization - writing bylaws for REFORMA & EDI Committee
- Strategic Plan (3 focus areas), using the Plan to inform our work
- think of continuing education opportunities for our membership during conference-free year

### **Breakout Discussions**

- Communications theme – notes taken by each of the 4 groups, to be shared with Exec. Board

### **Open Discussion** (Arlene Weible)

- ideas for OLA learning events calendar for upcoming year
- \*shares draft schedule for upcoming OLA calendar for input and information
- a reminder for all (Units, Divisions, Committees) to share events on OLA schedule
- open discussions:
  - the possibility of having a learning opportunity at least once/month
  - training format (i.e. OLA’s YouTube page)
  - how to use social media to highlight upcoming events & training opportunities

### **OLA President’s Annual Report** (Kate Lasky)

- shares Report
- walks through Report, with focus on Strategic Plan – 3 Focus Areas, Initiatives (Action)
- recommends building activity around Strategic Plan – have goals come directly from Units
- highlights accomplishments of the year:
  - commends EDI and Anti-racism Taskforce for creating the EDI Toolkit
  - EDI and Anti-racism Taskforce established as a Standing Committee
    - highlights results from membership survey, focusing on relationship b/t membership comments and focus goals of Strategic Plan.

### **Breakout rooms**

- discussion on Strategic Plan for upcoming year

### **New leader orientation**

**Board meeting format and schedule for 2021-22** (Arlene Weible)

- discussion and input around preferences (dates, format, agendas, business meetings, etc..)

**Wrap up and final thoughts** (Arlene Weible)

**Next meeting:**

Aug. 27, 2021