

OLA Leadership Development Scholarship

The Oregon Library Association is pleased to announce a new Leadership Development Scholarship to the OLA membership. Beginning in Fall 2016, up to three \$1000 scholarships can be awarded annually. All members of OLA, regardless of position or employment, are eligible to apply for the scholarship with the intended purpose to support leadership development of the membership and contribute to the growth of leadership potential within OLA and libraries statewide.

Scholarship winners agree to provide service to OLA as a component of receiving a scholarship. A recipients might assume a leadership roles within a task force, round table, committee, or division; assist with Annual, SSD or OASL conference planning, or take ownership of an OLA Project:

<http://www.olaweb.org/volunteers>

Applications are reviewed at three points throughout the year: November 30, March 31, and July 31. For further information, please review the FAQ and scholarship application evaluation rubric:

<https://goo.gl/UZI3NE>

Elaine Hirsch
Leadership Committee Chair, 2016-2017
elainehirsch@lclark.edu
Lewis & Clark College

* Required

Name *

Your answer

Email address *

Your answer



Brief personal description (Relevant background information including position and institution, if applicable) *

Your answer

Description of leadership development opportunity (Name, date(s), location, registration cost) *

Your answer

Amount of scholarship funds sought and funds provided by an employer or other sources, if applicable *

Your answer

Statement on anticipated benefits/outcomes of the leadership development opportunity *

Your answer

Ideas for service to OLA following the leadership development opportunity *

Your answer

Please provide two letters of support for requests between \$500-\$1000, or one letter of support for requests under \$500. *

Click here (<https://goo.gl/PXRLKe>) to upload your file. Return to this page to upload another or to complete application.

Your answer



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OLA Leadership Development Scholarship FAQ

What makes an individual eligible for this scholarship?

You need to be a member of the Oregon Library Association. See the matrix below for an overview of how the applications will be evaluated.

For what types of learning may this scholarship be applied?

Preference will be given to applicants and training opportunities that demonstrate potential for leadership participation within OLA.

If I have applied previously for a different leadership opportunity and did not receive the scholarship, can I apply again for a different opportunity?

Yes, definitely, assuming you maintained your OLA membership.

If I was already awarded this scholarship this calendar year, can I get it a second time?

The OLA Leadership Committee will only award one scholarship per individual per OLA fiscal year. The OLA fiscal year runs from September 1 - August 31. If you were already awarded a scholarship in this fiscal year, you will not be awarded a second.

Can I still apply if I do not currently work in a library or do not have a job?

Yes, you can still apply. The scholarship supports developing leadership not only for Oregon libraries but the Oregon Library Association.

What kind of leadership development will this scholarship potentially support?

This scholarship is intended for professional development, including online courses, face-to-face seminars or conferences, or any other format available in the areas of leadership development, conflict management, and communication.

What if the event in which I want to participate is more than \$1000?

That's fine - but make sure that some other entity (i.e., the institution for which you work, or yourself) can pay the remainder.

What if the event in which I want to participate is not directly related to my current job or the library profession? Should I even consider applying?

It is still okay to apply. However, it will be critical that you align what you learn with leadership in the Oregon Library Association. Please feel free to be creative, but ultimately participating in the leadership development opportunity should benefit the OLA and Oregon libraries.

If I get professional development funding from the institution for which I work, will my application even be considered?

Yes, but financial need is one of five factors considered when determining awarding of the scholarship. You will be weighted lower than someone with no financial support from their institution.

What are the deadlines for this scholarship, and when can I expect to hear something back from the Leadership Committee?

The OLA Leadership Development Scholarship takes applications throughout the OLA fiscal year and awards three times during the year:

- November 30
- March 31
- July 31

The committee will review the applications within two weeks after the deadline. An applicant should expect to hear back from the scholarship committee by December 15, April 15, or August 15, depending on the date of the training for which they are seeking funds.

I applied for this scholarship in a previous cycle, but did not receive it. Do I need to reapply to be considered? Should I?

The OLA Leadership Development Scholarship committee will only retain applications for the fiscal year. Applications received after September 1 of a year will not be considered after August 31 of the following year. If you were not awarded a scholarship in one year, but the event in which you would like to participate is ongoing or new, you may reapply.

How will my application be evaluated?

See the rubric below for details of the application evaluation process.

Application Evaluation Rubrics:

1. How do you anticipate this learning opportunity will develop your leadership skills?

1	2	3	4	5
Learning opportunity not clearly intended to develop leadership skills				Learning opportunity clearly intended to develop leadership skills

2. What are the expected benefits/outcomes of your participation in this learning opportunity?

1	2	3	4	5
Benefits/outcomes of participation not clearly articulated or tied to leadership development				Benefits/outcomes of participation clearly articulated and tied to leadership development

3. How do you plan to serve OLA after this leadership development opportunity?

1	2	3	4	5
No clear plans to apply learning to serve OLA articulated.				Clear plans to apply learning to OLA service articulated.

4. What amount are you seeking, what is the total cost, and how will you fund the difference?

1	2	3	4	5
Other funding sources available. Financial need is low.				No other funding sources available. Financial need is high.

5. What leadership qualities are emphasized by the letters of support?

1	2	3	4	5
No leadership potential defined				Leadership potential clearly defined.

For more information contact:

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OLA Leadership Committee Chair, 2016-2017

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