Core Values Worksheet: our goal is to have these for presentation/discussion for the next OLA executive board meeting on December 7th

Example we are modeling off of:

<https://www.cpp.edu/~library/about/about-the-library/librarianship.shtml>

Current OLA core values arrangement on memberclicks:

OLA Mission Statement

## **OLA Mission Statement**

OLA provides advocacy, education, leadership and collaboration to continually strengthen Oregon's libraries and the communities we serve.

**The Oregon Library Association’s core values represent the values of our professional association as a whole. OLA actively works to further professional librarianship in Oregon. We recognize that our association is made up of professional individuals with many points of view including those on politics and religion and we celebrate the diversity of viewpoints within our association while finding common ground in the following core values.**

OLA Core Values (please look at the actions below, are they matched correctly to the values?)

* Intellectual Freedom

Example: We advocate for the ability of all people to be able to exercise their right to knowledge and resist all efforts to censor library resources.

* Lifelong Learning

We believe it is the right of all people in Oregon to have opportunities for lifelong learning.

* Literacy

We collaborate with other groups including schools and early learning centers, recognizing that literacy is a core tenet to success in life for everyone.

* Equitable Access

We serve all library patrons at the same level of service and resources and strive to be diverse and inclusive in our collections and programming.

* Diversity

We strive for diversity and inclusivity for all in our staff, collections, and programming, and inform and engage with our membership and the community regarding issues related to diversity.

* Stewardship of Public Resources
* Service

We promote the highest level of service to all library users.

* Professionalism

 We support the professional and continuing education of all library staff to meet the evolving service needs of our communities.

* Individual Privacy

We protect user privacy and confidentiality in support of intellectual freedom.