

Example we are modeling off of:

<https://www.cpp.edu/~library/about/about-the-library/librarianship.shtml>

## OLA Mission Statement

OLA provides advocacy, education, leadership and collaboration to continually strengthen Oregon's libraries and the communities we serve.

**The Oregon Library Association's core values represent the values of our professional association as a whole. OLA actively works to further professional librarianship in Oregon. We recognize that our association is made up of professional individuals with many points of view including those on politics and religion and we celebrate the diversity of viewpoints within our association while finding common ground in the following core values.**

OLA Core Values (please look at the actions below, are they matched correctly to the values?)

- Intellectual Freedom  
We advocate for the ability of all people to be able to exercise their right to knowledge and resist all efforts to censor library resources.
- Lifelong Learning  
We believe it is the right of all people in Oregon to have opportunities for lifelong learning.
- Literacy  
We collaborate with other groups including schools and early learning centers, recognizing that literacy is a core tenet to success in life for everyone. (Literacy for all age learners)learners of all ages
- Equitable Access  
We serve all library patrons at the same level of service and resources and strive to be diverse and inclusive in our collectionsing, and programming.
- Diversity  
We strive for diversity and inclusivity for all in our staff, collections, and programming, and inform and engage with our membership and the community around core tenets of equity, diversity, and inclusion.

Stewardship of Public Resources

- Service  
We promote the highest level of service to all library users
- Professionalism  
We are committed to integrity, competence and service for the continuing professional development of all library staff to meet the evolving service needs of our communities while providing ongoing opportunities within the library profession for development, connection, and collaboration.
- Individual Privacy  
We protect user privacy and confidentiality in support of intellectual freedom.

(Social Justice)