Kate Lasky has been the executive director of Josephine Community Libraries, Inc., since 2010 and began her role as library director of Josephine Community Library District in October 2017. Kate is currently the OLA vice president and a board member of Oregon Humanities. She holds a master’s degree in education from Northern Arizona University, and is currently pursuing her MLIS through San Jose State University. She has received awards from the Josephine County Chamber of Commerce, Oregon Library Association, and Library Journal.

- Elementary school teacher
- Pulitzer Newspapers editor
- University adjunct in journalism
- Senior editor in book publishing
- Nonprofit executive director
- Library director
2020-21 Focus

Support EDI and antiracism within and in the name of OLA
- Implement the EDI Task Force recommendations
- Embed recommendations in Strategic Plan
- 2021 Conference theme

Work together to accomplish important goals and projects
- OLA is only as strong as its membership
Additional Themes

• Embrace change brought on by COVID-19
  • (be open to new ideas)

• Engage new members
  • (invite new member project ideas)
What is the work?

New Business
- Update the vision statement
- Support 2021 Library Legislative Day
- Conduct annual membership survey
- Increase fundraising revenue

Old Business
- Finalize core values 2020
- Finalize strategic plan 2020-23
Why now?

- As a result of COVID-19, libraries are being downsized
- Policy changes are needed at the local and state level
- Library funding for schools and school librarians is in crisis
- Library workers need support now more than ever
What will success look like?

• A more racially diverse association with BIPOC in leadership positions
• Increased influence in policymaking at the state and local level
• Increased funding for school libraries and librarians
• All library workers represented in OLA
“Never doubt that a small thoughtful group of committed citizens can change the world; indeed, it’s the only thing that ever has.”

Margaret Mead

Kate Lasky, Library Director
Josephine Community Library District
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541-476-0571 x110
# OLA Leadership Retreat Agenda

**First Session**

**Monday, August 17 from 9-11am**

<table>
<thead>
<tr>
<th>Agenda Items</th>
<th>Responsible</th>
<th>Time</th>
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<tbody>
<tr>
<td>Welcome &amp; Introductions</td>
<td>All</td>
<td>15 min</td>
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<tr>
<td>Incoming President’s Vision</td>
<td>Kate Lasky</td>
<td>20 min</td>
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<tr>
<td>Break</td>
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<td>5 min</td>
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<tr>
<td>Outgoing President’s Reflection</td>
<td>Elaine Hirsch</td>
<td>15 min</td>
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<tr>
<td>Legislative Report</td>
<td>Buzzy Nielsen, Amanda Dalton</td>
<td>30 min</td>
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<tr>
<td>Break</td>
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<td>5 min</td>
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<tr>
<td>State Librarian’s Report</td>
<td>Jennifer Patterson</td>
<td>30 min</td>
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