



“When we help ourselves we find moments of happiness. When we help others we find lasting fulfillment.”

Simon Sinek

Applications

MENTOR APPLICATION



MENTEE APPLICATION



Contact Us

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OLA Mentoring Program

INFORMATION FOR
POTENTIAL MENTORS AND
MENTEES



About the Mentoring Program

The goal of the OLA Mentoring Program is to provide library staff with encouragement, support and guidance, promoting their professional development and growth.

Benefits

- Mentees have the opportunity to develop professional skills and a sense of direction.
- Mentors can contribute to the profession by helping to develop future leaders.
- Mentees and Mentors learn from each other's perspectives and experience, develop enhanced listening skills, and increase their ability to communicate with respect.

For Mentors

TO BECOME A MENTOR, YOU MUST:

- OLA Membership Preferred but not required
- Have worked in a library (or related organization) for three or more years
- Commit to at least one year (or nine months for library staff on nine-month contracts) with the program.
- Complete the mentor application.
- Have good listening skills
- Have a desire to support, encourage, and guide the mentee.
- Be open to other viewpoints and professional goals.

For Mentees

TO BECOME A MENTEE, YOU MUST:

- OLA Membership Preferred but not required
- Currently be working in a library in some capacity (Volunteer, Paraprofessional, Professional)
- Commit to at least one year (or nine months for library staff on nine-month contracts) with the program
- Complete the Mentee application
- Have a strong interest in professional development
- Be willing to share goals and challenges
- Be open to feedback and advice



"The delicate balance of mentoring someone is not creating them in your own image, but giving them the opportunity to create themselves."

Steven Spielberg