

Presented by Brystan Strong, STRT

TRACK YOUR TRAINING

KNOW YOUR WORTH – LOG YOUR LEARNING – CONTROL YOUR SUCCESS

HELLO!

I'm Brystan Strong – here are some things about me:

- Programs Coordinator, JCLS
- President of the Friends of the Hannon Library Board
- STRT Chair
- Mentor Match Facilitator
- Also, I love dinosaurs and birds
- Former Professional Belly Dancer



AGENDA

- **Why is Professional Development Important?**
- **What makes it hard to track?**
 - **Why is it especially hard in Oregon?**
- **Benefits of Tracking Your Professional Development**
- **The Track Your Training Tool: Video Share**
- **Track Your Training Tool Example**
- **What's Next?**



PROFESSIONAL DEVELOPMENT

WHY IS PROFESSIONAL DEVELOPMENT IMPORTANT?

ADAPTING TO TECHNOLOGY

- Digital Tools
- Emerging Tech
- Tech Support

IMPROVING COMMUNITY SERVICE

- Better Engagement
- Inclusion
- Better Support

CAREER GROWTH & STANDARDS

- Ethics
- Leadership
- Networking

**Keeps us relevant
flexible, &
impactful!**

WHAT MAKES TRACKING PROFESSIONAL DEVELOPMENT DIFFICULT ESPECIALLY FOR LIBRARY PROFESSIONALS?

1. Broad Skill Sets
2. Funding
3. Scattered Records
4. Lack of a Formal Tracking Tool
5. Busy Schedules

IN OREGON IT IS ESPECIALLY TOUGH TRACK PROFESSIONAL DEVELOPMENT



**ABSENCE OF
LICENSURE**



LOCAL CONTROL

* Exception in Educational Settings

THINK – PAIR – SHARE

*WHAT LIMITATIONS HAVE YOU
EXPERIENCED WHEN IT COMES TO
PROFESSIONAL DEVELOPMENT?*

WHAT ABOUT THE MLIS/MLS?

Isn't it enough?

Answer: No

WHY SHOULD YOU TRACK YOUR PROFESSIONAL DEVELOPMENT?

CAREER GROWTH & PROOF

- Digital Tools
- Emerging Tech
- Tech Support

SKILLS AND CONFIDENCE

- Ethics
- Leadership
- Networking

**KNOW YOUR WORTH AND
ADVOCATE FOR YOURSELF**

THINK – PAIR – SHARE

*DO YOU CURRENTLY TRACK YOUR
PROFESSIONAL DEVELOPMENT?*

*IF SO, HOW DO YOU CURRENTLY TRACK
IT?*

CREATING A TOOL

INITIAL TRACK YOUR TRAINING VIDEO

OLA 2025



*We meet 4th Wednesdays at 10am

THE TOOL

Track Your Training

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TRAINING

Example Sheet

Subject COLORS & TAGS

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EXAMPLE

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1	Information Literacy / Misinformation / AI /	Cultural Bonuses / Languages	Outreach / Programming	MetaData / Cataloging / Archives	Technical Services / Processing / Mending / Sustainability	Children's Services / Collections	Teen Services / Collections	Adult Services / Collections	LGBTQ+ / A.B.I.D.E.	Leadership / Conflict Management / Patron Communication / Management
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3	Red	Red/Pink	Orange	Yellow	Green	Blue/ Bright	Blue/Indigo	Blue/True	Purple	Purple/Magenta
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EXAMPLE

Color Coded Categories

Track Your Training

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fxSubject Colors and Tags

Mode

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1	Subject Colors and Tags	Date	Title of Institution/Host	Title of Training	Platform/Location
2	Leadership / Conflict Management / Patron Communication / Management	2/10/2026	American Library Association	Leading w/ Emotional Intelligence	ALA Virtual Summit
3	Leadership / Conflict Management / Patron Communication / Management	2/10/2026	American Library Association	Leading w/ Emotional Intelligence	ALA Virtual Summit
4	Leadership / Conflict Management / Patron Communication / Management	2/10/2026	American Library Association	Leading w/ Emotional Intelligence	ALA Virtual Summit
5	Leadership / Conflict Management / Patron Communication / Management	2/10/2026	American Library Association	Leading w/ Emotional Intelligence	ALA Virtual Summit
6	Leadership / Conflict Management / Patron Communication / Management	2/10/2026	American Library Association	Leading w/ Emotional Intelligence	ALA Virtual Summit
7					
	Outreach / Programming	3/11/2026	School Library Journal & Beanstack	Unlocking Student Reading Motivation	Zoom
8					
	Outreach / Programming	3/25/2026	School Library Journal & Boston Public Library	Designing Health Literacy Programs	Zoom
9	Leadership / Conflict Management / Patron Communication / Management	4/1/2026	Public Library Association Conference	Building Joy-Centric Libraries	In Person
10	Outreach / Programming	4/1/2026	Public Library Association Conference	Creating a SPARK: Developing Programs for Justice Impacted People	In Person
11	Leadership / Conflict Management / Patron Communication / Management	4/1/2026	Public Library Association Conference	Middle Management: Strategies for Success	In Person
12	Outreach / Programming	4/2/2026	Public Library Association Conference	Aging Together: Library Programming for Older Adults	In Person
13	LGBTQ+ / A.B.I.D.E.	4/2/2026	Public Library Association Conference	Faith For Libraries: How Library Workers and Faith Communities can Advocate for the Freedom to Read	In Person
14	LGBTQ+ / A.B.I.D.E.	4/3/2026	Public Library Association Conference	Building Inclusive Programming for Youth w/ Disabilities	In Person
15	LGBTQ+ / A.B.I.D.E.	4/3/2026	Public Library Association Conference	Memory Café's in Libraries: Creating Meaningful Connections	In Person
16	LGBTQ+ / A.B.I.D.E.	4/3/2026	Public Library Association Conference	Creating Inclusive Library Experiences on Any Budget	In Person
17	Children's Services / Collections	4/22/2026	Oregon Library Association Conference	Partnering for Literacy	In Person
18	Leadership / Conflict Management / Patron Communication / Management	4/23/2026	Oregon Library Association Conference	Trauma, Identity and Compassionate Leadership	In Person
19	Outreach / Programming	4/23/2026	Oregon Library Association Conference	Community Partnerships for Youth Success	In Person
20	Outreach / Programming	4/24/2026	Oregon Library Association Conference	Public Library Tutoring Sessions	In Person
21	Information Literacy / Misinformation / AI	4/24/2026	Oregon Library Association Conference	Beyond the Summary: Information Literacy in the Era of Google AI Overviews and Chat GPT	
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TRAINING

Example Sheet

Subject COLORS & TAGSBLANK TEMPLATE

EXAMPLE 1

A complete List of My 2026 Professional Development

Track Your Training				
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A1	Subject Colors and Tags			
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1	on Notes/Description	Other Categories		
2	Session 1: All the Feels - Leading w/ Emotional Intelligence			
3	Session 2: Storytelling for Bridge Building			
4	Session 3: Quietly Empowered: Leading as You Are			
5	Session 4: Reclaiming Balance: Countering the 6 Root Causes of Burnout			
6	Session 5: Strategies for Promoting Civility and Managing Conflict in the Workplace			
7	Attendees will receive an inside look at Beanstack's Reading Motivation Index (RMI), a first-of-its-kind tool designed to measure student reading motivation and provide individualized recommendations. You'll also see how educators use motivation insights to support students in targeted, personalized ways, while making that support feasible at scale across classrooms, schools, and districts.			
8	Public libraries are increasingly on the front lines of community health education. In this webcast, librarians from Boston Public Library (BPL) will share practical insights from their experience designing and delivering health literacy programs that respond directly to community needs. 11am 3/25/26			
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12		Adult Services / Collections		
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14		Outreach / Programming	Children's Services / Collections	
15		Outreach / Programming	Adult Services / Collections	
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EXAMPLE 2

A complete List of My 2026 Professional Development

BEFORE YOU ASK

1. What is the Point?
2. Why Those Categories?
3. Why Google Sheets?
4. Who is this For?
5. What is Coming Next?

THE ASK

For Later

WE NEED TWO GROUPS



USE THE DEMO VERSION



**CREATE & MANAGE
FINAL VERSION**

THE TASK

For Now

ON YOUR OWN OR TOGETHER



GIVE FEEDBACK ON CATEGORIES



**START FILLING YOURS
IN!**



The End.

THANK YOU

Brystan Strong

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