**OLA unit:  Staff Training Round Table**

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**Division, RT, Committee Board Members**Co-Chairs: Blake Kincaid (Fort Vancouver Regional Library), Laural Winter (Multnomah County Library)

**Overall Goals & Responsibilities**

The Staff Training Round Table (STRT) is a resource for any library staff member who is involved with staff training at their library. Membership in this group will allow libraries across the state to discuss current training issues and best practices, share resources, and collaborate on building future training to meet the needs of an ever-evolving profession.

**Objectives and activities for current year**

Have regular meetings, promote the new roundtable, sponsor a session at the joint conference, hold elections, create presence on OLA website.

**Progress on goals and objectives**

**2018-19 – Advocacy**

Roundtable was formed and promoted. Over 30 OLA members have joined the roundtable. We also successfully used ZOOM for online meeting participation, and promoted our activities through multiple channels.

**2018-19 – Education**

A meeting was held at the Hillsboro library system where we shared several micro-training topics. This was the beginning of our plan for having some of our regular meetings include hands-on training for attendees.

We sponsored a conference session on technology training for library staff. It was well attended and received positive feedback.

**2018-19 – Leadership**

Our first year was an opportunity for the organizers of the new Roundtable to learn how OLA functions and try to fit our activities into the existing framework.

Sponsored a session at the OLA-WLA Joint Conference.

**2018-19 – Collaboration**

Met with WALT, the Washington Library Trainers, at the OLA-WLA Joint Conference.

**Goals for 2019-20 – Advocacy**

Have a table at the OLA Conference to promote the roundtable. Improve the STRT pages on the OLA website.

**Goals for 2019-20 – Education**

Pre-conference session for OLA Annual Conference supporting the theme of diversity, equity, and inclusion.

Continue to have hands-on training as part of our regular meetings.

**Goals for 2019-20 – Leadership**

The officers for 2019-2020 are committed to allowing Roundtable members to participate at all levels. Opportunities for improving leadership skills will be available for any motivated members.

**Goals for 2019-20 – Collaboration**

Continue to collaborate with WALT, the Washington Library Trainers division of WLA.

The STRT will explore mutually supportive relationships with the other units of OLA. Almost every unit of OLA has some need for a training element for library staff. The STRT should be able to assist in those efforts in many cases.

**Comments**

Our new officers for 2019-20 are perfectly suited for the next phase of the Roundtable. Our new Chair, Tracy Letmate, is an expert in instructional design and has been managing the staff training for MCL for several years. Roberta Richards is our new Chair-elect, and she has been very active on the OLA Intellectual Freedom unit. She will also represent the interests of academic libraries. And Darci Hanning will be our Secretary, bringing to the Roundtable her wealth of knowledge about the inner workings of Oregon libraries and the OLA.