



Staff Training Round Table

Meeting Title: STRT Business Meeting

Meeting Date/Time: March 11, 2021; 11am-11:45am

Attendees: Holly Freewynn, Rebecca Gabert, Darci Hanning, Amy Honisett, Blake Kincaid, Roberta Richards, Laural Winter

Discussion Topics:

- **Roberta's Sabbatical**
 - Roberta is starting her sabbatical in another week, so she will have less time to focus on STRT work

- **Virtual Table at OLA**
 - Roberta has registered STRT for a virtual table at OLA; she will share more information as she receives it
 - Roberta has started a document about the virtual table – https://docs.google.com/document/d/1qMjc4jPBS1xSxA-czomF8TLmP7pK6uNr05_fL9w72S4/edit
 - Live engagement might be light if people are tired of online sessions
 - The group discussed ways to interact with people who drop by the table:
 - We could ask people about their training needs or if they have attended a great training
 - We could use tools like Padlet/Jamboard or a poll/survey to gather responses
 - Several STRT members have volunteered to staff the table during the exhibit/table sessions
 - We can post information about STRT to encourage people to stop by
 - OLA is organizing a scavenger hunt for people who visit tables
 - The group discussed what kinds of trivia content STRT could offer for the scavenger hunt

- **OLA Session**
 - The details of the OLA session will continue to be discussed at the Friday meetings
 - The group discussed the technical limitations of using Zoom and Whova together – as shared to all of the OLA presenters by Shirley Roberts on March 5th

- **Niche Academy Modules from the State Library**
 - Darci and her colleagues have developed four Niche Academy modules titled “Preparing and Implementing EDI Training in Your Library” - <https://my.nicheacademy.com/tutorialsunderdevelopment>
 - These modules are based on a paid Infopeople course – <https://infopeople.org/civicrm/event/info?id=943&reset=1>
 - Darci is asking for feedback about the modules from STRT – as well as other groups within and outside Oregon; the soft deadline for feedback is March 26
 - If we have limited time, Darci asks that we focus on the activities in the modules
 - The target audience for the modules is people who will be offering training; However, the first module is introductory EDI information and may be useful for all staff to complete
 - Individuals may complete the modules, but Darci is also working on options for a cohort to complete and discuss the modules together
 - The goal is to launch the modules before OLA, so they could be promoted during the STRT OLA session
 - Darci shared a brief overview of the modules – which include videos, podcasts, activities and a learner’s journal

- **Collaboration With The OLA EDI Anti-Racism Special Committee**
 - The special committee is continuing to evaluate the Antiracism Readiness Survey results
 - They are asking for assistance from the STRT in gathering resources in response to the questions from the directors’ presentation
 - Rebecca will share any other requests from the committee as she learns of them

Action Items:

- Rebecca – post meeting minutes to STRT site

Upcoming Meetings/Events:

- OLA Session Planning Meeting – March 12th, 11am
- Next Business Meeting – April 1st, 11am