



Staff Training Round Table

Meeting Title: STRT Business Meeting

Meeting Date/Time: June 3, 2021; 11am-12noon

Attendees: Adrienne Doman Calkins, Holly Freewynn, Rebecca Gabert, Amy Honisett, Blake Kincaid, Roberta Richards, Laural Winter

Discussion Topics:

- **Slow Librarianship & Staff Development Discussion Session**
 - The group discussed how to connect the concept of slow librarianship with staff learning/development
 - The focus could/should be on the quality of the training instead of the quantity
 - Instead of checking boxes, we could be more deliberate and thoughtful about training
 - EDI training tends to fit the slow librarianship model well; Everyone needs more time for considering and discussing these difficult topics
 - The group discussed how budgets, desk schedules, staffing levels, etc. can have a negative impact on staff who are trying to slow down
 - Holly and Laural talked about the importance of giving staff time to have long/in-depth reference interactions with patrons as needed; If staff do not feel rushed, they will experience less stress and provide better service to patrons
 - Adrienne talked about the impact of stagnant budgets as we try to restart reserves while trying to slow down at the same time
 - Holly talked about how staff schedules may not allow for slow librarianship work – i.e. short desk shifts may cause some staff to have disjointed off-desk time and to end reference interactions before they are completely finished
 - The group decided to postpone this discussion session to give potential attendees more notice; the new date and time are **Tuesday, July 13th at 3pm**
 - Advertising will be sent out to the STRT and Libs-OR mailing lists as soon as possible and repeated 2 weeks before the session and a few days before the session

- Rebecca will schedule a Zoom meeting using the OLA account
 - The group decided not to record this session so that the attendees can have a safe space for discussion
 - Final discussion questions can be determined at the July 8th STRT business meeting
 - Holly will start an advertising blurb; everyone else can give their feedback
 - Holly will also tell Meredith Farkas about the date change in case she is able to attend
- **Elections for 2021-2022**
 - Holly is willing to be chair next year
 - Rebecca is willing to continue as secretary
 - We need a chair-elect
 - We can advertise on the STRT email list and on Libs-OR
 - We can use Darci's email as a template for recruiting notices
 - **New STRT members**
 - We need to find out how/when new members are added to the email list

Action Items:

- Holly – Contact Meredith Farkas about the new date for the Slow Librarianship Discussion; Share draft of the advertising notice about the Slow Librarianship Discussion session; Send out first advertising notice on June 7
- Rebecca – Post meeting minutes to STRT site; Schedule a Zoom meeting for the Slow Librarianship Discussion
- Everyone – Provide input about the advertising notice and the discussion questions for the Slow Librarianship session

Upcoming Meetings/Events:

- Upcoming Business Meetings – July 8th at 11am & August 12th at 11am
- Discussion Session – Slow Librarianship & Staff Development
 - Tuesday, July 13th at 3pm