

Meeting Title: STRT Business Meeting

Meeting Date/Time: November 23rd, 2022; 10am-11pm

Attendees: Darci Hanning, Jessica Otto, Amy Honisett, Laurel Winter, Blake Kincaid, Jennifer Cox, Star Khan

Discussion Topics:

- **Introductions / Icebreaker (All)** – Share your favorite side dish for the holidays
- **OLA Goals (Star Khan)** –
 - Star is visiting all of the groups and roundtables seeing if we have questions.
 - Working on communication at the forefront. OLA aims to be more transparent.
 - Working on an organizational review- What is sustainable as an organization? Looking to bring in a consultant. Probably won't come into play until Brittany's term. This will be in lieu of the strategic plan.
 - Check out the board recap: <https://youtu.be/qd4JN7k6Gm8>
- **OLA Conference** –
 - STRT meet up at conference / meet and greet in the afternoon?
 - No takers yet for setting up the meet and greet
 - Add to the agenda for next time.
 - Table in exhibitors area?
 - Add to the agenda for next time.
- **Project Updates** –
 - Challenging Patron Behaviors (Holly)
 - Darci to reach out to Holly
 - Staff Development, two part (Darci)
 - Now that Darci has finished some bug projects, she will shift focus to this.
 - Project ideas: link to jamboard:
https://jamboard.google.com/d/1ePeLIA0Z36_aSxUBFTN5lgRBVC-gLqwNmDXOGpK5HkQ/viewer?f=0&pli=1
 - (Amy H.) Possible topic: Disability awareness



Staff Training Round Table

- (Blake) Possible topic: Creating a training plan for employees. How do you go about training somebody?
- Accessibility and Learning needs- Spring timeframe
- **Officer Updates (Darci)**
 - No updates, Darci to send out something at the beginning of the year.
- **General sharing (as time allows) (All)**
 - (Amy H.) It is important to ensure that our training is accessible.
 - (Jennifer) Cross-training within skill sets.
 - Request for someone to create a mini-plan on discussions possibly by next March. To be revisited next month.
 - (Laurel) Creating training with fun/light-hearted topics. Finding ways to create topics that people will remember.

Action Items:

- Darci to send out the documents for the two projects: Challenging Patron Behaviors and Staff Development for the Round Table to review.
- Jessica to post the STRT notes on the website.

Upcoming Meetings/Events:

- Upcoming Business Meetings – (4th Wednesday of the month and 10am)
December 28th at 10am; January 25th at 10am