



Staff Training Round Table

Meeting Title: STRT Business Meeting

Meeting Date/Time: September 1st, 2022; 11am-12pm

Attendees: Darci Hanning, Jessica Otto, Blake Kincaid, Amy Lilley, Jennifer Cox, Jane Ellen Innes, Laurel Winters

Discussion Topics:

- **Ice Breaker** – When was the last time you rode a bicycle?
- **STRT Purpose** – “The Staff Training Round Table (STRT) is a resource for any library staff member who is involved with staff training at their library. Membership in this group will allow libraries across the state to discuss current training issues and best practices, share resources, and collaborate on building future training to meet the needs of ever-evolving profession.”
 - (<https://www.olaweb.org/staff-training-round-table-home>)
 - We are a support structure, but not providers of training. Create ground rules and define procedures for training.
- **STRT Roles** –
 - Chair: Darci Hanning
 - Chair-elect: Heidi Toepfer
 - Secretary: Jessica Otto
- **Ongoing projects** –
 - Challenging Patron Behaviors (Holly, next month)
 - Staff Development, two part (Darci)
- **STRT Subgroup** – No updates. Group will be meeting soon.
- **OLA Conference** –
 - April 18-22, 2023 in Bend, OR
 - Theme: renewal/rekindle,rejuvenate, reimagine / Program proposal ideas
 - STRT meeting while at the conference?
 - Develop a possible proposal plan by October.
 - Host a meet and greet? Preferably in the afternoon or later in the day.
- **Other Topics** –
 - The Public Library Division is looking for a presenter for in-person event with activities; topic:



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- on reconnecting, how to be social again.
- (Blake) Rekindling training with staff
- (Jennifer) 20 minute video with informal training and tools using your own experiences.
- (Blake) Learning outside of a hierarchical structure which is very different from a peer-to-peer learning structure. Developing a culture of support.
- (Amy L.) Transitioning from remote learning to in-person training. Having expectations of having playback recordings.
- (Amy L.) Taking a big topic and breaking it down over the year.

Action Items:

- (All) Think about a conference proposal for next time
- Jessica – post meeting notes to STRT site

Upcoming Meetings/Events:

- Upcoming Business Meetings – October 6th at 11am; November 3rd at 11am