

Meeting Title: STRT Business Meeting

Meeting Date/Time: February 22nd, 2023; 10am-11pm

Attendees: Darci Hanning, Jessica Otto, Holly Freewynn, LoriAnn Bullis, Laurel Winter, Jane Ellen Innes, Blake Kincaid, Rinny Lakin, Rachel Collins, Amy Honisett

Discussion Topics:

- **Introductions / Icebreaker (All)** – What do you do to deal with the February doldrums?
- **Additions to the agenda-** nothing added
- **OLA Conference, Bend, 4/19-4/22 (Darci / All) –**
 - Roundtable meetup (restaurant, select date/time/place) and/or virtual meetup?- No volunteers to plan this. We will try to meet up Wed/Thurs morning for coffee. Please check emails.
 - Updates on the following: Pre-recorded content ideas / follow-up on:
 - Pre-session: Laurel and Blake, “Make it Stick”, Date: Wednesday, March 1st. – what’s needed?-
 - This will be an informal presentation
 - Time set: Noon
 - Blake and Laurel will promote this.
 - Darci to send to Libs-OR and will send a link to Blake and Laurel.
 - Virtual session: Blake to email Sonia Sommerville to see if a virtual information is even possible SSomerville@cityofsalem.net.
 - Blake reached out and had no response back so we are not having a virtual session.
- **Project Updates –**
 - Challenging Patron Behaviors (Holly)
 - Date to be set by next month
 - Staff Development, two part (Darci)
 - No updates, but are near and dear to Darci’s heart
 - Additional Ideas from our Jamboard

Staff Training Round Table

- https://jamboard.google.com/d/1ePeLIA0Z36_aSxUBFTN5lgRBVC-gLqwNmDXOGpK5HkQ/edit?usp=sharing
- Other topics (Spring timeframe?)
 - Disability awareness (Amy H.) - for later
 - No updates, project for much later.
 - Creating staff training plan (Blake) - for later
- **General sharing (as time allows) (All)**
 - (Darci) The State Library kicking off the new EDI Cohort- Starts off next week with 4 sessions. In-person and virtual sessions will be offered. Also the library has been offering two online cohorts. Data fluency, Digital Equity, Anti-Racism
 - Laurel is working on tutorials for Language and Cultural Designations and also a program called The Youth Services Librarian Storytime Training. Stated a new Staff Informations Cohort.
 - Blake is working on training materials and resources for security guards.
 - Holly is always working on safety and security issues. Regions at MCL are addressing equity and inclusion in the context of the staff meetings. *Hollaback* and *The Right to Be* currently have great trainings being offered.
 - (Darci) Some great resources: Unpacking White Supremacy, Oregon Humanities
 - Jane Ellen is interviewing an Owner's Representative to help expand the Library. Staff attended FIL Book fair in Guadalajara.
 - Rinny- CSD is going all in on book mending training for pre-conference.
- **Review Action Items generated (Jessica)**

Action Items:

- Darci to provide access to the Google shared drive space.
- Jessica to post the STRT notes on the website.

Upcoming Meetings/Events:

- Upcoming Business Meetings – (4th Wednesday of the month and 10am)
- March 22nd at 10am; April 26th at 10am