



Staff Training Round Table

Meeting Title: STRT Business Meeting

Meeting Date/Time: May 31st, 2023; 10am-11am

Attendees: Darci Hanning, Jessica Otto, Holly Freewyn, LoriAnn Bullis, Amy Lilley, Rachel Collins, Blake Kincaid, Rinny Lakin, Jane Ellen Innes

Discussion Topics:

- **Introductions / Icebreaker (All)** – What is your favorite/good weather activity?
- **Reminder:** [OLA Support Staff Division Conference](#), Ashland, Oregon
 - Welcome Reception, Thursday July 20th, 6-8:30pm
 - The all-day conference is Friday, July 21st, 7:30a - 4:30pm
- **Officer Elections (Darci)**
 - Elections (Darci)
 - Announcement to be sent out for nominations
 - Positions to fill: Chair, Vice Chair (Chair-elect- 2-year commitment), Secretary
 - Opportunity to attend the OLA retreat in August, usually held at Menucha.
 - Annual report needs to be started soon. What did we accomplish?
 - Making Trainings Stick
 - Training on Volunteers
 - OLA table at conference
 - Jamboard for future content
- **Content Updates:**
 - Challenging Patron Behaviors (Holly): Tentative date: 28th of September 10, 11, or 1pm. Trauma informed care. Equity and Inclusion aspects.
 - Staff Development, two part (Darci)- No updates
 - Disability awareness (Amy H.) - for later, No updates
 - Creating staff training plan (Blake) - for later, idea is to create a sub-committee to form action/training plans and other planning ideas. How to take ideas from the STRT group to help smaller libraries. Possibly team up with Laurel. Tentative date towards the end of October.
 - Additional Ideas from our [Jamboard](#) / Other topics.
- **General sharing a time allows (All)**

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- Darci: Libraries Leading with Equity. EDI training with Christina Fuller-Gregory. Next session in September with 4 sessions: cohorts hosted in Eugene, Hood River, or McMinnville
- Amy L.: Request for training with Autism.
- <https://sites.uw.edu/neurodiversity/research-projects/autism-ready-libraries/>
- Holly: Oregon Reference Summit. An excellent meeting and highly recommended. Holly is also meeting with mentors. Inquiring if anyone has used Impact or Beanstack.
- Rinny: <https://libguides.ctstatelibrary.org/did/ReadingForAccessibility>
- Jessica: LIOLA sign-ups are happening now. LIOLA will be in-person 7/23-7/25 followed by 3 virtual sessions 8/9, 9/13, 9/27.
- Amy L.: requesting tools for de-escalation. Verbal Judo, Right to be (free training), Crisis Prevention Institute (CPI), Non-Ryan Dowd training in Niche Academy. Blake: Michelle Maupin hands-off techniques and works with lots of libraries. Not too expensive and it had positive results with real-world situations. LoriAnn: <https://youtu.be/KBo53H7-cTo> 3 Steps to Assertiveness (EMPOWERED LLC)
- LoriAnn: Slack- potentially starting a Slack Community to community between the STRT group.

- **Review Action Items generated (Jessica)**

Action Items:

- Jessica to post the STRT notes on the website.

Upcoming Meetings/Events:

- Upcoming Business Meetings – (4th Wednesday of the month and 10am)
 - June 28th at 10am, July 26th at 10am