



Staff Training Round Table

Meeting Title: STRT Business Meeting

Meeting Date/Time: May 3rd, 2023; 10am-11am

Attendees: Darci Hanning, Roberta Richards, Jennifer Cox, LoriAnn Bullis, Rachel Collins, Blake Kincaid, Holly Freewyn

Discussion Topics:

- **Introductions / Icebreaker (All) –**
- **Reminder: Support Staff Division Conference, July 21, 2023, Ashland, OR**
 - Date: Friday, 7/21
 - OLA website should have a link to the SSD conference.
- **OLA Conference Debrief (All)**
 - No table at OLA conference
- **Officer Elections (Darci)**
 - Announcement to be sent out for nominations.
 - Email Darci if you want to run for an officer position: Chair, Vice Chair (Chair-elect), Secretary
 - Opportunity to attend the OLA retreat in August
 - Annual report needs to be started soon. What did we accomplish?
- **Proposed date for next meeting: Wednesday, 5/31 at 10:00 am**
 - Most members are available to attend
- **Content Updates:**
 - **Make It Stick training** – video is now on our Youtube channel (Darci)
<https://youtu.be/urJdRHoTdq4>
 - **Challenging Patron Behaviors (Holly)**
 - Potential dates: September after school starts. 2nd or 3rd week around lunch time (Tues, Weds, Thurs.)
 - **Staff Development, two part (Darci):** No updates
 - **Disability awareness (Amy H.)** - for later, how to make your training accessible. Teaching people how to do training.
 - **Creating staff training plan (Blake)** - for later, idea is to create a sub-committee to form action/training plans and other planning ideas. How to take ideas from the STRT group to help smaller libraries.

Staff Training Round Table

- **Additional Ideas from our [Jamboard](#) / Other topics**
- **General sharing a time allows (All)**
 - Holly- CPI certification training, Crisis Prevention Institute
 - Holly- Hollaback/ Right to be: <https://righttobe.org/> Free resources and training.
 - LoriAnn- Campus: Active Shooter training, ALICE training method
 - Roberta - There has been training at PCC. They have an alert system.
 - Holly - MCL does it once a year. Utilizes run/hide/fight modules
 - Jennifer - CCC does online training and has written instructions. Building in modules and getting mental resources out to staff.
 - Blake- yearly videos and have an option for people to opt out. In-person training in the past.
 - Blake- small discussion groups and complaints regardless of the content of the discussion. What guardrails and/or structure have people found helpful?
 - Darci- start with ground rules. It is ok to disagree, but not be disagreeable. Treat each other with respect even if we disagree.
- **Review Action Items generated (Jessica)**

Action Items:

- Jessica to post the STRT notes on the website.

Upcoming Meetings/Events:

- Upcoming Business Meetings – (4th Wednesday of the month and 10am)
 - May 31st at 10am, June 28th at 10am