



## Staff Training Round Table

**Meeting Title:** STRT Business Meeting

**Meeting Date/Time:** September 27th, 2023; 10am-11am

**Attendees:** Darci Hanning, Jessica Otto, LoriAnn Bullis, Jane Ellen Innes, Blake Kincaid, Rachel Collins, Amy Lilley, Holly Freewynn, Laurel Winters

### Discussion Topics:

- **Introductions / Icebreaker (All)** – Name, Library, What is your favorite thing about autumn or the fall season?
- **OLA 2024 / Salem, April 24 – 27, 2024**
  - Call for Session Proposals will probably be announced before our next meeting.
  - Pre-recorded sessions for virtual attendees are encouraged. Darci to attend the October meeting and will keep us posted if there are any additional updates.
  - Looking for volunteers to participate on the Selection committee. What is the time commitment?
  - Session ideas?
    - (Jane Ellen) Attended a conference and Digital Literacy was a big theme. Great theme. How to help staff gain Digital Literacy skills. Holly attended a conference on Digital Literacy and worked with content from Pen America. (Darci) Digital Literacy to Media Literacy. (Blake) Challenging technologies as a segway into digital literacy. Help on platforms, troubleshooting tips. Topics that assist with training staff.
    - (LoriAnn): Providing ASL Basics, Basic Spanish for library staff to overcome language barriers. Where do you go from here to learn more?
    - Sessions are running 75 minutes long
- **Content Updates: No Updates**
  - Fostering Good Patron Behavior: A Framework for Staff Training (Holly)
    - October 26 at 10am

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- Helping staff with this is a big lift. Understanding mental health and substance abuse.
- CPI: Crisis Prevention Institute
- Blurb coming out to next week, registration is not required
- Available for anybody who wants more information on this topic
- Holly to put together a resource list.
- This will be a recorded session and we will post it.
- Zoom Link for this session:  
<https://us02web.zoom.us/j/89582797958?pwd=SXU2dy9zYVI6clVPVVBPZzJkMXU4Zz09>
- Staff Development, two part (Darci) – for later
- Disability awareness (Amy H.) - for later
- Creating staff training plan (Blake) - for later, idea is to create a sub-committee to form action/training plans and other planning ideas. How to take ideas from the STRT group to help smaller libraries. Two possible approaches:
  - Less structured, shorter presentation on sub-topics, like our previous session. Open format. This could be a strong session in the spring. Format: people sharing what worked and what didn't.
  - Intensive version to form a sub-committee. Including different training plans. Great long term goal. Creating a toolbox for more needs.
- Budgets and Line Items (Jane Ellen): helping staff learn how library budgeting works.
- Pre-recording tidbits: Darci is willing to help converting small presentations into a short virtual session. These bits can be uploaded to our youtube channel and promoted on Libs-OR
- (Blake)How to approach other topics that can potentially impact other parts of staff life: How do you have these conversations? What resources can be provided? This is a topic that never really gets addressed.
- **Additional ideas from our [Jamboard](#) / Other topics**
- **General sharing a time allows (All)**
  - (LoriAnn) Slack set up for casual chatting for STRT members.  
[https://olastrt.slack.com/join/shared\\_invite/zt-2409y06d0-5AbEH6k8O5DgKjXr0c9K7g#/shared\\_invite/email](https://olastrt.slack.com/join/shared_invite/zt-2409y06d0-5AbEH6k8O5DgKjXr0c9K7g#/shared_invite/email)
  - (Laurel) Queer Literature class for staff. Will work really well with intellectual training.



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- (Jane Ellen) Working on staff safety and emergency training
- (Rachel) Series of reflector courses, empowering staff to learn new skills and returning to the basics. This is a casual learning opportunity working in small environments. The only structure is currently with feedback.

### **Action Items:**

- Jessica to post the STRT notes on the website.

### **Upcoming Meetings/Events:**

- Upcoming Business Meetings – (4th Wednesday of the month and 10am)
  - October 25th at 10am; November 22nd at 10am