

Meeting Title: STRT (Staff Training Round Table) Business Meeting

Meeting Date/Time: October 22, 2025. 10:00 AM Pacific Time

Attendees: Brystan Strong (President) Sophia Bogle (Secretary), Darci Hanning (Outgoing President), Rinny Lakin, Amanda Edwards, Laural Winter, Rachel Collins

Date of Next Meeting: November 19th 2025

Ice breaker Topic: Favorite scary movie or book

Action Items:

- Sophia: Share training with 8 kinds of reference questions.
- Rachel will see if Ryan Dowd has other sessions with workbooks etc
- Laural will share what she can with Niche Academy and needs to change images in order to share.

Agenda Items:

- **Submission Topics for 2026 OLA/PNLA Joint Conference (April 22-24, 2026 in Portland, OR) Who submitted stuff? What did you submit?**
 - Laural and Brystan submitted a program with the topic: Finding small points of joy in work. Not big things, just glimmers without toxic positivity.
 - Laural: Loud and Lovestruck: How to help patrons with romance book questions. And to discuss how popular this genre is now.
 - Rinny and another person: "Know your worth"
 - Darci may submit one if there is a second call on Niche Academy on how to host a staff inservice.
 - Holly submitted Fostering Positive Patron Behavior, A Framework for Staff Training
 - Note that there have been over 50 submissions so far.
- **Collaboration with Support Staff Division/2026 SSD Conference in September?**
 - SSD is doing a conference every other year. They don't have a date yet.
 - Brystan is happy to be at a table with the incoming president. (whoever that is)
 - SSD is hoping to have available online training on "How to be a library assistant."
 - Idaho has a "LIFT" program Library foundational training. In webjunction.
 - <https://slo.oregon.gov/conted/lift>
 - Maybe we can find the gaps and use Niche academy to help fill in.
 - Basic Library Skills: <https://my.nicheacademy.com/basicskills>

Other Sharing:

Darci shared: Event on trauma informed training: <https://slo.oregon.gov/conted/trauma>. There is a trauma informed category in training now.

Video showing how calmness helps. <https://youtu.be/NiQlO0xY6-c?si=-EHbtsqtVifqUpxi>

Laural shared: Working with Oregon Law Center with children who have lost parents.

<https://oregonlawcenter.org> How to give legal resources without giving legal advice. Darci makes available in SLO more info on this topic. <https://my.nicheacademy.com/mulcolib-staff/course/85164>

Rachel shared: Did a session on Unwanted Attention: Ryan Dowd Sessions with workbook for facilitator. The staff felt empowered! Reference resource of the week. Do 3-5 minutes once a month highlighting how they find stuff to help staff who are not around as much. Scavenger hunt idea.

Laural shared: Niche Academy (will share) Had the companies do a webinar on the most popular products on Press Reader and Newsbank.

Rinny shared : Gold Beach showing awesome library stuff.

https://vimeo.com/1119603016/db69b08d34?share=copy&fbclid=IwQ0xDSwNI-RtleHRuA2FibQIxMQABHilj7CZo3Iz4pHgmn8OT6w2LPajZBK7pviVy6QORirTVUNkMRBmLaz1KTTGc_aem_8HNuj96rJ1I2z38erFlpdg

Darci shared: Eastern Oregon Library: May be losing sage carrier funding and are working on fundraising. <https://roundhousefoundation.org/library/>

Sophia shared: Has online training for book mending and is unsure how to share and still make money from the effort. Everyone supported right to make money from efforts and suggested offering introductory overview training for free.

Next Meeting Agenda:

- Abuse of vocational Awe?
- The next meeting would be the day before thanksgiving so we are moving it to the 19th Darci will facilitate.