

Meeting Title: STRT (Staff Training Round Table) Business Meeting Meeting Date/Time: November 19, 2025. 10:00 AM Pacific Time

Attendees: Darci Hanning (past chair), Laural Winter, Sophia Bogle (secretary) Blake Kincaid

Date of Next Meeting: December 17th (Note second Wednesday holiday accomodation)

Ice breaker Topic: Favorite side-dish to bring (or eat) during holiday festivities

Action Items:

• Blake will share the Track Your Training video with Darci to put up on YouTube.

Agenda Items:

- Change date of next meeting? Yes to Dec 17th. Same time
- Track Your Training: Blake Regarding Track your Training video survey. He has made a video to get the survey out!! Yay!
- Updates on submitted proposals for OLA/PNLA Conference? No updates
- General sharing
 - O Blake: Has put off for two months a presented process for 20-30 people to create a Triangle of Trust by Frances Frei: Logic / Empathy / Authenticity. Instead of actually doing it, they will present it as something people could do on their own. He had the experience that trust training could be fraught when put upon people. Another trust training is: Stephen Covey "emotional bank account"
 - Laural is teaching on databases. You have to slog through it! Information
 Services Forum on Patent and Trademark information. Has a mandatory class
 coming up for Teen Essentials on behavior, brain development and reader
 advisory.
- **Darci** mentioned that Trauma Informed Training is available to sign up for. It is a 2 step process to sign up.
 - O https://www.wla.org/2025-trauma-informed-libraries-summit
 - O https://www.cognitoforms.com/StateLibraryOfOregon/RequestFreeRegistrationForWLASummit

Next Meeting Agenda:

- Collaborating/supporting Support Staff Division's 2026 Fall conference
- Track Your Training Project.