

Meeting Title: STRT (Staff Training Round Table) Business Meeting

Meeting Date/Time: 10:00 AM Pacific Time

Attendees: Blake Kincaid, Darci Hanning, Rachel Collins, Brystan Strong, Sophia Bogle

Date of Next Meeting: May 27, 2026

Ice breaker Topic: What would you title your autobiography?

These are the autobiography titles that were shared:

- *She saw she painted and she left*
- *Walking in the woods*
- *Body of work*
- *Wait, what happened?*
- *Look at the snow on the mountains*

Action Items:

- Blake will check in with Darci regarding TYT (track your training) survey
- Put it on your Calendar! :)
 - Informal Mtng for Dinner at the Rose City Book Pub Thursday, 6 pm April 23rd.

Agenda Items:

Vote on New Mission Statement: Vote results: 4 present, 4 votes in favor

- New Mission Statement reads: *The Staff Training Round Table (STRT) is a resource to empower any library worker who is involved with or wants to explore staff training. Membership provides a monthly meeting to share information and resources, and to support each other through collaboration regarding current training issues and best practices.*

OLA Update - Update on Progress of Brystan and Laural's Presentation

- Brystan and Laural's presentation is titled: "The realistic joy of being a library worker".
- The focus on vocational awe, toxic positivity, and small moments called "glimmers" instead of only huge successes.
- Huge successes aren't that frequent, so if we only measure our success by these rare events we won't have enough positive feedback to power us through our regular daily work. Finding those smaller, more frequent successes is a technique to stay positive and engaged in a sustainable way that is healthy.

Continued...

Track Your Training Update

- Darci uploaded the video to our Youtube channel. Blake will get Darci a one sentence description to add. Next steps start promoting. OLA Hotline, LibsOR, and email OLA STRT mailing list. Blake will email libs-or@omls.oregon.gov and Brystan, and then Brystan will email the STRT group. Blake will also email Sophia so she is aware that more people will be engaging with the survey soon.

SSD Conference Update

- Date Change to September 11, 2026. One week earlier than it was going to be. Now Brystan can't attend. It will be held in Florence, OR. We had plans to present about the Track Your Training project at this conference. We will continue to explore options for doing that.

Next Meeting Agenda:

- Follow Up Training: Proven Concepts
- **Discussion (per Blake): "Training that Sticks" - an idea for a new conference session (OLA 27?)**
 - The idea is that with our new mission statement we could position our group as a resource for the smaller libraries that don't have dedicated training personnel. If we all start contributing "best practices" for training frameworks that implement adult learning techniques and other proven methods, then we could have material to use for a future conference session as well as some in-between-conference workshops the rest of the year.
 - We can emphasize the part of our mission that everyone gets excited about, the practical help with the real demands in libraries for constant staff training with few or no resources.

Sharing

- Blake shared that the Oregon City Public Library just posted an opening for Library Director.
- Darci shared that the recent PLA webinar "responding to ICE at your library" will be available in Niche Academy shortly.
- If anyone runs across any ALA or PLA webinars that cost money but were great, let Darci know about it. This webinar was surprisingly cost effective for state wide access, and others may be as well.