



Staff Training Round Table

Meeting Title: STRT Business Meeting

Meeting Date/Time: August 23rd, 2023; 10am-11am

Attendees: Darci Hanning, Jessica Otto, LoriAnn Bullis, Rinny Lakin, Holly Freewynn, Jane Ellen Innes

Discussion Topics:

- **Introductions / Icebreaker (All)** – What is the best thing you've done this summer?
- **OLA 2024, Salem 4/24-4/27, 2024**
 - Call for session proposals. Deadline in September which will be before our next meeting.
 - Should we consider a pre-recorded session?
 - Session ideas?
 - 1 in-person session, 1 pre-recorded session running simultaneously.
- **Content Updates: No Updates**
 - Fostering Good Patron Behaviors: A Framework for staff training (Holly). Time set for 10/26 at 10:00am
 - Staff Development, two part (Darci)
 - Disability awareness (Amy H.) - for later
 - Workplace Accommodations (LoriAnn) - making sure that staff is informed, taking a supervisor approach, disruption to work area, ways to change management workflow.
 - Creating staff training plan (Blake) - for later, idea is to create a sub-committee to form action/training plans and other planning ideas. How to take ideas from the STRT group to help smaller libraries.
- **Additional Ideas from our Jamboard / Other topics**
- **General sharing a time allows (All)**
 - Jane Ellen: Budget training for staff. Understanding line items. Project management and spending with intention.
 - Darci: there are 2 more EDI cohorts during mid-September held in McMinnville and Eugene. There will be in-person with follow up virtual sessions.



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- Darci: Libraries for Eastern Oregon
- January DEI consultation within library support for libraries for all types.
- LoriAnn: Maintaining your spark, budget cuts
- Darci: How to help your staff with change. Creating training resources

Action Items:

- Jessica to post the STRT notes on the website.

Upcoming Meetings/Events:

- Upcoming Business Meetings – (4th Wednesday of the month and 10am)
 - September 27th at 10am; October 25th at 10am